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Our internet website provides the following: A school catalog, the school performance fact sheet for each course offered by our Institution; student brochure, the most recent annual report submitted to the Bureau (BPPE) and a link to the Bureau’s website: www.bppe.ca.gov.

We encourage all prospects and students to view and review the catalog, the school performance fact sheet and the annual report on our website.

"As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement."

“Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Post-secondary Education at”

BPPE:

1747 N. Market Blvd Ste. 225 Sacramento, CA 95834

P.O. Box 980818, West Sacramento, CA 95798

Ph. (916)574-8900 Fax (916) 263-1897

Website: www.bppe.ca.gov

Mission Statement

Cosmo Beauty Academy’s mission is to produce students who will have the required talent, skills and knowledge for both the technical and practical portions of the course, so that upon graduation they will be prepared to pass the written and practical examinations administered by California State Board of Cosmetology. Cosmo Beauty Academy is committed to providing our students with quality education in Cosmetology, Esthetician, and Manicurist based on today’s leading techniques and practical business skills in the beauty industry. Through carefully structured programs, Cosmo Beauty Academy aims to help students obtain employment in an entry level position upon graduation and licensing.

Objectives

Our objective is to inspire students and provide a positive learning environment where students can excel in their career. Cosmo Beauty will prepare students to pass the California state board examination.

To instill students with technical skills, ethical morals, and professionalism that is needed in the beauty industry.

Updating Policy

The catalog is updated annually or when updates/changes occur throughout the year. The catalog is subject to change per pandemic.

Statement of Non-Pending Bankruptcy

Cosmo Beauty Academy does NOT have a pending petition in bankruptcy, is NOT operating as a debtor in possession, has NOT filed a petition within the preceding five years, and has NOT had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy code (11 U.S.C. Sec 1101 et seq.)

Approved Courses Are As Follows:

Cosmetology – 1600 hours

Spanish Cosmetology – 1600 hours

Esthetician – 600 hours

Manicurist– 400 hours

Instruction is in residence with facility occupancy levels accommodating 200 students at any one time. California statute requires that a student, who successfully completes a course of study, will be awarded an appropriate diploma or certificate verifying the fact.

Prospective enrollees are encouraged to visit the physical facilities of the school and to discuss personal education and occupational plans with the school personnel prior to enrolling or signing enrollment agreements.

Prospective student will be provided with a copy of the school brochure prior to enrolling and the school catalog if requested and will be given on orientation day. The school catalog is also available via the school's website. The following state boards, bureaus, departments, or agencies set minimum standards for your program of studies in accordance with the Bureau for Private Postsecondary Education, the Board of Barbering and Cosmetology, and California Education Standards. The minimum criteria necessary for licensure is set forth in the following pages for Courses in Cosmetology, Esthetician & Manicurist.

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the school performance fact sheet, which must be provided to you prior to signing an enrollment agreement.

Why Choose Cosmo Beauty Academy?

- Sanitary and aesthetically pleasing environment
- Affordable tuition
- Course schedule options which provide flexibility to students
- Organized and structured programs with learning assistance available
- Experienced staff dedicated to our mission and the delivery of top-quality education tailored to your individual needs
- Accessible equipment sufficient to help students achieve educational program goals and objectives
- Professional, personal, and business skill development
- Hands-on training that provides you with the opportunity to practice on multi-textured hair, nails, and skin
- Partner school with International Dermal Institute (Dermalogica)
- Guest lecturers/speakers in make-up, spa, manicurist, facial and hair techniques
- Professional products used in training (Matrix, Dermalogica, Image Skincare, Young Nails and more)
- Involvement in community outreach and additional educational classes provided by guest speakers.
- In-house student contests and promotions
- Student personal services & discount prices on all product
- Pre-application for State Board exam
- State Board preparatory classes
- Continuous observation by an instructor and constructive feed-back

Admission Policies

Students are admitted under the following criteria:

The following are the requirement for admission to Cosmo Beauty Academy:

- An applicant must be at least 18 years old. 17 years of age is acceptable if the student has a high school diploma or the equivalent. **No ability to benefit ATB students accepted.**
- Applicant must pay a \$100.00 non-refundable registration fee.
- Applicant must take and pass an entrance exam with a score of 70% or better provided by COSMO BEAUTY ACADEMY. Cosmetology instruction is offered in both English and Spanish (admission and language proficiency is determined by an entrance exam provided in the same language the student wished to enroll).
- Have a valid government issued Identification Card. (Driver's License from any state, State issued Identification card; Military Identification; United States Passport; Resident Alien – I 551; Employment Authorization – I-7666; I-666B; Certificate of United States Citizenship; United States Citizen Identification Card – I-197; Alien Registration Card – I-5).

- Applicant must have a high school diploma or the equivalent (GED). This institution does not provide English language services. All foreign high school diplomas must be translated, evaluated, and certified as equivalent to a U.S. high school diploma by a third-party translation service (such as USCES, amongst others).
- A valid Social Security Card or ITIN
- Upon admittance, students must attend a mandatory orientation set forth by the administrative staff.
- Cosmo Beauty Academy does not offer study abroad program and does not offer visa services or vouch student's status, or any associated charges.
- Applicants who immigrated to the United States who cannot provide an actual copy of a high school diploma, or its equivalent will have to obtain a GED. It is the student responsibility to have a foreign diploma translated, evaluated, and certified to provide to the institution when enrolling.

Re-Enrollment Procedures

A student wishing to re-enroll after a withdrawal may do so after a period of three (3) months. Re-admittance after a withdrawal or cancellation must be submitted in writing by a formal letter, email, or through other written means to the institution's Director. The letter will be evaluated, and a decision will be rendered within thirty (30) days of the date of the letter. If the student wishes to re-enroll, he/she will be re-entering the institution and requires that they re-enter in the same progress status as when they left. If the student reenters with a warning or probation status, then the student will need to bring their cumulative grade and attendance percentage back up to the institutes' S.A.P. standards. A student's SAP status (i.e. satisfactory, warning, probation, etc.) can only change at the established evaluation point in the SAP policy. If the student fails to bring their GPA up to the institutes' S.A.P. standards they will be withdrawn indefinitely.

COSMO BEAUTY ACADEMY reserves the right to refuse re-admission based upon the attendance, academic, and social conduct history of the student during previous enrollment periods. COSMO BEAUTY ACADEMY also reserves the right to alter its re-enrollment policy.

- Previous hours completed will be credited to the student's transcripts.
- Previous tuition payments will be credited to the student's balance.
- Tuition fees and costs are subject to change. Students who are re-admitted will be contracted according to the current tuition costs and will be required to pay any additional fees if applicable.
- Prior outstanding tuition, fees, and overtime expenses must be paid in advance or satisfactory payment arrangements are to be made.

Credit for Training or Education Received from Another Cosmetology School (Transfer Students)

THIS INSTITUTION DOES NOT ACCEPT PRIOR EXPERIENTIAL LEARNING CREDITS.

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION ARE AS FOLLOWS:

The transferability of credits you earn at Cosmo Beauty Academy is at the complete discretion of the institution which you seek to transfer. Acceptance of the certificate you earn in Cosmetology, Esthetician, or Manicurist is also at the complete discretion of the institution which you may seek to transfer. If the credits that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all your coursework at this institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Cosmo Beauty Academy to determine if your credits will transfer.

Students wishing to enroll into any of our programs that have prior credit hours from another California State approved Cosmetology School and Out of State transfer hours must meet certain requirements. They are as follows:

- Must meet same enrollment requirements as a student wishing to enroll without prior hours from another school.
- Maximum transfer hours allowed is 1,000 hours for Cosmetology and Spanish Cosmetology, 300

for Esthetician, and 200 for Manicurist.

- Transfer student will be allowed to use all operations and theory hours towards their educational requirements at Cosmo Beauty Academy.
- Provide original "Proof of Training", Record of Completion/withdrawal and academic progress record from their previous school.
- Transfer student may choose to use the kit given to them from the previous school attended; however, the kit must first be approved by the student's Cosmo Beauty Academy instructor. Or otherwise, will either need to purchase Cosmo Beauty Academy's kit or have a kit/items equivalent to the Cosmo Beauty Academy kit (these items will also need to be approved by the student's Cosmo Beauty Academy instructor).
- Students from out of state must call the State Board of Cosmetology at (916) 754-7570 to have their hours converted to California's requirements. Standard registration fees apply. All documentation must be provided to Cosmo Beauty Academy to be validated and awarded appropriately.
- Transfer students will be assessed a registration fee of \$100.00 and tuition, based on the number of hours needed to complete their remaining required hours. Hours are multiplied by the corresponding hourly rate.

Students with licenses or training from another country must contact the Board of Barbering and Cosmetology and request their hours to be converted, as well as have their license or transcripts/certificate of training evaluated by a third-party company to certify authentication and transferability based on state and federal requirements. Certain countries prior training hours are not transferrable to the State of California. Also, training received from an apprenticeship program is not transferable according to the Board of Barbering and Cosmetology and therefore are not transferable to our school. Cosmo Beauty Academy has not entered into an articulation or transfer agreement with any other college or university.

Any student transferring into Cosmo Beauty Academy must complete all required chapters, phases, including state board prep class, to receive proof of training, completion documents, and/or diploma.

Collection of Tuition

If the prospective student qualifies for financial aid, the financial advisor will assist in preparing the Financial Aid application. For those students wishing to pay cash for any of the three programs the institution will accept full payment. For those students who do not qualify for the financial aid or wish to make cash payments may do so and the financial aid advisor will develop an 'In House Payment Plan' according to the schedule and the hours the student is enrolling for. The student will be required to make a deposit for the cost of the kit and books. Manicurist the only cash payment program offered in our institution. Full time Manicurist students are expected to Pay \$650.00 dollars as a down payment towards the program and make 2 monthly payments of \$1,370.00 dollars. Part time Manicurist students are expected to pay \$650.00 dollars as a down payment and 4 monthly payments of \$685.00.

Statement of Non-Discrimination

Cosmo Beauty Academy does not discriminate based on gender, sex, race, ethnic origin, religion, color, age, sexual orientation, handicap, or financial status in its admission, graduation, instruction, nor any other rights and privileges.

School Policy on the Handicapped

Cosmo Beauty Academy complies with the provisions of Section 504 of the Rehabilitation Act of 1973 and does not deny admission of a qualified handicapped person by reason of their handicap. COSMO BEAUTY ACADEMY admits those handicapped individuals whose handicaps would not create a safety hazard to themselves or other students and would not interfere with their ability to benefit from the training offered through their classroom performance capabilities and have reasonable placement potential following graduation from this academy.

School Information

History and Ownership

Cosmo Beauty Academy was established in 2006 as a non-Degree institution, private for-profit organization approved for operation by the Bureau for Private Postsecondary Education and the Board of Barbering and Cosmetology. As of June 2019, ownership of the institution was acquired by Cosmo Academy, Inc. Lydia Chung and William NG.

Campus Facilities

The physical location of the school is in northern Sacramento. The 9,500 square foot facility is comprised of administrative office space, classrooms, bathroom facilities, and a beauty academy clinic to accommodate students, instructors, and clients receiving beauty school services.

The space is sufficient to accommodate classroom space for approximately 25 students in each of the four small classrooms, 40 students in the large classroom, as well as clinic space to accommodate [up to] 60 clients.

Equipment

Our equipment includes 8 shampoo bowls and 6 rows of individual stations with electrical plugs for each station. There are 7 hair drying chairs, 1 free-standing dryer units, and a free-standing heating unit for color processing.

Our Esthetician department has 10 esthetician beds, towel warmer units, magnifying lamps, 7 in 1 machine, steamers, auto-claves, microdermabrasion machine, and waxing pots for every type of wax.

Our Manicurist department has 8 stations, 6 tables with accommodating seating areas, 6 pedicuring chairs and UV lamp for gel nails.

Resource Materials

Our video reference library includes the most current DVD's and CD-ROMs. The equipment can also accommodate VHS format. Our print reference library includes books, learning manuals, and trade magazines. Students have access to these materials and may check out materials through the Director of Education's office, during regular office hours (Monday-Friday 9:30 am to 5:00 pm).

Instructors and Faculty

Cosmo Beauty Academy is proud of its carefully selected staff and instructors who bring breadth and depth of education and work experiences from their chosen fields of study. The faculty is involved daily in their profession and brings to the institution the knowledge and skills required for success.

Code Of Ethics

- COSMO BEAUTY ACADEMY does not recruit from other schools offering similar programs.
- COSMO BEAUTY ACADEMY offers tutorial and educational counseling when needed or requested.
- COSMO BEAUTY ACADEMY strives to maintain an honest and fair relationship with its staff, students, patrons, State Board, and other business partnerships.
- COSMO BEAUTY ACADEMY advertises truthfully and makes honest representations to its students.
- COSMO BEAUTY ACADEMY observes the standards of the National Accrediting Commission of Career Arts & Science.

Approvals

We are approved by: Board of Barbering and Cosmetology

School Code: 06025
Board of Barbering and Cosmetology
2420 Del Paso Rd., Suite 100

Sacramento, CA 95834
Tel: (916) 574-7570
www.barbercosmo.ca.gov

National Accrediting Commission of Career Arts & Science (NACCAS)

This institution is nationally accredited by NACCAS
Reference #: 041362-00
National Accrediting Commission of Career Arts & Sciences
3015 Colvin Street
Alexandria, VA 22314
Tel: (703) 600-7600 Fax: (703) 379-2200
www.naccas.org

We are a Private for-profit school approved by the following organization. Approval to means compliance with state standard set forth in the CEC. School Code: #41500959

Bureau for Private Postsecondary Education

1747 N. Market Blvd. Ste 225
Sacramento, CA 9534
Tel: (916) 574-8900 Fax: (916) 263-1897
www.bppe.ca.gov

This institution is recognized as an eligible institution to participate in Federal Financial Aid Programs by:

The United States Department of Education (ED)

400 Maryland Ave., SW
Washington DC, 20202
Federal Student Aid
School Code: 041634
fafsa.ed.gov/spa/fafsa

School Policy on Sexual Harassment

As posted by the Fair Employment and Housing Commission: State regulations define sexual harassment as unwanted sexual advances, or visual, verbal, or physical conduct of a sexual nature. This definition includes many forms of offensive behavior and includes gender-based harassment of a person of the same sex as the harasser. The following is a partial list of prohibited behavior:

- Visual conduct: leering, making sexual gestures, displaying of sexually suggestive objects or pictures, cartoons, or posters.
- Verbal conduct: making or using derogatory comments, epithets, slurs and jokes. Verbal abuse of a sexual nature, graphic verbal commentaries about an individual's body, sexually degrading words used to describe an individual.
- Physical conduct: touching, assault, impeding or blocking movements.
- Offering benefits in exchange for sexual favors.
- Making or threatening retaliatory action after receiving a negative response to sexual advances.

Notice of Student Rights

1. The student has the right to cancel the enrollment agreement and obtain a full refund minus a non-refundable registration fee of \$100.00 if cancelled by the first class or seventh day after enrollment agreement was signed, whichever is later.
2. After the end of the cancellation period, the student also has the right to stop school at any time and receive a refund for the portion of the course not completed. Refund rights are disclosed in the contract.
3. Cosmo Beauty Academy provides academic and employment advising to students when needed and/or requested.
4. The school also maintains a list of professional counselors and outside agencies to which students in need of personal counseling may be referred. Please note Cosmo Beauty Academy does not provide housing and dorms for students- estimated rent in the surrounding area is approximately \$900.

The following are the counseling/outside agencies and phone numbers:

California Dept. of Alcohol and Drug Programs.
1-800-879-2772

National Suicide Prevention Lifeline

1-800-273-TALK
(1-800-273-8255)

National Hotline Network
1-800-SUICIDE
(1-800-784-2433)

Office of Problem Gambling
1-800-GAMBLER
(1-800-426-2537)

1-916-944-3920

National Domestic Violence Hotline
1-800-799-7233

Alcohol and Drug Abuse 24 Hour Addictions Referral
network
1-800-577-4740

County Health and Welfare Dept.
916-375-6200

Consumer Affairs
1-800-952-5210

Associated Rehabilitation Program

Grievance and Complaint Procedures

Students wishing to express a concern should adhere to the following procedures:

The school director is the staff member designated as the one responsible for investigation and resolution of complaints. If a student has a complaint that he/she wishes to bring to the attention of the school's administration, it may be presented orally or in writing directly to the school director or it may be presented to any other member of the staff who will promptly forward it to the school director. The school director is available in the office.

1. Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at:

Bureau for Private Postsecondary Education
1747 N. Market Blvd. Ste 225
Sacramento, CA 95834
P.O. Box 980818, West Sacramento, CA 95798-0818
(888)370-7589
P (916) 574-8900 F (916) 263-1897

www.bppe.ca.gov

2. A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's Internet Web site at: www.bppe.ca.gov.

Job Placement Assistance

The school provides placement on the bulletin boards throughout the school. In accordance with state law, Cosmo Beauty Academy does not guarantee employment or job placement as an inducement to enrollment. However, it is one of our main objectives to provide training that will make graduates employable upon becoming licensed by the State Board of Barbering and Cosmetology. Upon enrollment, the student understands that no guarantee of employment can be made to the student by any Cosmo Beauty Academy employee. Cosmo Beauty Academy will provide job referral assistance to student upon graduation if requested.

Student Services

Students are counseled individually, as often as necessary. Advisement takes place as part of the Satisfactory Progress Evaluation as schedules for each student period of enrollment. SAP encompasses all areas of academic

achievement including attendance, test scores, assignment, and practical performance. Students are encouraged to come into the administrative office or school director to discuss any problems or questions which may affect their performance in school. Student may request additional advisement sessions at any time.

Starting Class Schedules for 2021

Classes are scheduled to begin the 1st Monday of every other month (January (Second Tuesday), March, May, July, September, and November).

Class Schedules:

Cosmetology and Cosmetology (Spanish)

Full Time Day: Monday-Friday from 9:30am-6pm

Part Time Day: Monday-Friday from 9:30am-2:30pm

Esthetician

Part Time Day: Monday-Friday from 9:30am-2:30pm

Manicurist

Full Time Day: Monday-Friday from 9:30am-6pm

Part Time Day: Monday-Friday from 9:30am-2:30pm

Pandemic Class Schedules: (Subject to change per pandemic)

Cosmetology and Cosmetology (Spanish)

Part Time Day: Monday-Friday from 9:30am – 3:30pm (No Saturdays)

Esthetician

Part Time: Tuesday-Friday from 9:30am-3:30pm (No Saturdays)

Manicurist

Part Time Day: Monday-Friday from 9:30am-3:30pm (No Saturdays)

End Date Schedules

Cosmo Beauty Academy's Cosmetology, Esthetician, and Manicurist programs are clock hour programs. Graduation dates are based on actual attendance and are subject to change. The normal time calculations are at 100% attendance and all observed holidays*.

Course	Required Hours	Weeks	Maximum Weeks
Cosmetology Full-Time	1600	50 Weeks	71.5 Weeks
Cosmetology Part-Time Day	1600	67 Weeks	95.75 Weeks
Cosmetology (Spanish) Full-Time	1600	50 Weeks	71.5 Weeks
Cosmetology (Spanish) Part-Time Day	1600	67 Weeks	95.75 Weeks
Esthetician Part-Time	600	27 Weeks	38.5 Weeks
Manicurist Full-Time	400	10 Weeks	14.5 Weeks
Manicurist Part-Time	400	18 Weeks	25.75 Weeks

The student's contract for education requires that he/she complete your course within a timely manner, according to his/her course of study and class schedule. Students who have successfully completed this program will be awarded a diploma. To graduate, students must meet all academic requirements with at least a 70%, complete all required hours and procedures and must satisfy all financial obligations to the school. This institute requires that the student keep a minimum of 70% attendance and academics. The maximum time frame may not exceed 143% of the scheduled hours.

If the student has not completed this course by his/her expected date of completion, he/she will be charged an additional fee of \$10.00 for each remaining hour needed to complete the course.

School Days, Hours and Holidays

The school is open 5 days a week: Monday through Friday.

Monday-Friday 9:30 a.m.– 5:00 p.m.

The institution is closed on Mondays and Sundays.

Calendar/ Holidays

The institution is closed on the following holidays:

- New Year's Day
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving Day, Friday, & Saturday following
- December 20th until January 3rd

A "special" holiday may be declared for emergencies or special reasons. Holy days of all religious beliefs are respected and allowed. Depending on the day of the week the holiday falls on, additional days may be included in conjunction with the holiday.

Curriculum for Cosmetology Course (English and Spanish)

The cosmetology course curriculum shall consist of 1600 hours of technical instruction and practical training covering all areas of cosmetology required to pass the California State Licensing Examination. Technical instruction is instruction by demonstration, lecture, classroom participation or examination. Practical operation is an actual performance by the student of a complete service on another person or mannequin. The school also provides training in communication skills, building professional relations, resume construction, interview techniques, job searching tools, and business management.

The course hours consist of:

280 hours of freshman classes = a freshman sign off sheet turned in and a practical test taken and passed with 70% or higher to progress to the senior clinic floor.

720 hours of junior classes = monthly assignment sheets turned in, junior project turned in and evaluation tests taken and passed with 70% or higher before progressing to the senior classes.

600 hours of senior classes = monthly assignment sheets turned in, senior project completed, disinfection and sanitation report turned in, and a final evaluation (baby board) test taken.

Goal/Objective: It is Cosmo Beauty Academy's goal to provide the student with the knowledge and confidence to perform basic industry skills, so the student is prepared to enter the beauty industry for a successful and rewarding career.

Grading Procedures: Students are evaluated on a regular basis on attendance and academic work. The evaluations are measured on standard percentile basis and the percentage equated to a letter grade. A = 100% - 90%, B = 89% - 80%, C = 79% - 70%, D = 69% - 60% and F = 59% - 0. Students must maintain a C (70%) average to maintain satisfactory academic status as well as a minimum of 70% attendance of their scheduled time.

Requirements for Graduation

- Completion of 1600 hours of training including theory hours and practical operations as required by the Board of Barbering and Cosmetology for the State of California.
- Completion of all chapter tests and required assignments with an academic grade of 70% or better.
- All tuitions and fees paid.

Job Opportunities

Entry-level licensed cosmetologists will have the ability to work as an apprentice, commission-based hairdressers, or even operate a rental space if he/she has obtained a client base in all aspects of training in his/her field. Licensed cosmetologist with experience can be employed as hairdressers, estheticians, nail artists, make-up artists, salon owners, product representatives, salon managers, platform artists, beauty business consultants, state board examiner, or school instructor, and more.

Cosmetology Course Description

State Requirement for Technical Instruction and Practical Operation for Cosmetology

HAIRDRESSING:

Permanent Waving and Straightening (200 hours)

- | | |
|----------------------|---------------------|
| • Permanent Waving | • Chemical Relaxing |
| • Chemical Smoothing | • Soft Cure |

Haircutting (100 hours)

- | | |
|--------------------------------------|-------------------------|
| • Haircut fundamental | • Histology of the hair |
| • Understand and Proper Use of Tools | • Man haircut |
| • Woman Haircut | • Clipper Cut |
| • Chemical Texture | |

Hair coloring and bleaching (200 hours)

- | | |
|----------------|---------------------|
| • Color Theory | • Product Knowledge |
| • Consultation | • Color Correction |

Hair Styling (400 hours)

- | | |
|---------------------|--------------------|
| • Styling | • Long hair design |
| • Wig and Additions | • Press Curl |
| • Braiding | • Scalp Treatment |
| • Hair Extensions | |

HEALTH AND SAFETY:

Health and Safety (200)

- | | |
|-------------------------------|-----------------------------|
| • Cosmetology Board Act/Rules | • Cosmetology Chemistry |
| • Health and Safety | • Disinfection & Sanitation |

- Bacteriology Anatomy & Physiology

ESTHETICS:

Skin Care (200 hours)

- Anatomy of the Skin
- Skin Structure, growth, nutrition
- Skin disorder and disease
- Hair removal
- Make-up
- Theory of electricity
- Product knowledge/chemistry

MANICURING AND PEDICURING:

Nail Care (200 hours)

- Anatomy of Nail
- Nail structure and growth
- Nail disorders and diseases
- Manicure
- Pedicure
- Nail tips and wrap
- Liquid and powder
- Sculpture gel nail
- Chemistry of nail product

Additional Training (100 hours)

- History & Career opportunities
- Life skill
- Professional Image
- Seeking employment
- Social Media
- Resume
- Interview
- Salon Business

Curriculum for Esthetician Course

The curriculum for students enrolled in an Esthetician course shall consist of 600 hours of technical instruction and practical operations covering all practice constituting the care of an Esthetician. The technical instructions include demonstrations, lectures, discussions, guest speakers, audiovisuals, and examinations. Practical operations include actual performance by the students of a complete service on person or mannequin.

The course hours consist of:

150 hours of freshman classes = a freshman sign off sheet turned in and a practical test taken and passed with 70% or higher to progress to the senior clinic floor.

300 hours of junior classes = junior project turned in and evaluation tests taken and passed with 70% or higher before progressing to the senior classes.

150 hours of senior classes = senior project, disinfection and sanitation report turned in, and a final evaluation (baby board) test taken.

Goal/Objective: It is Cosmo Beauty Academy's goal to provide the student with the knowledge and confidence to perform basic industry skills so the student is prepared to enter the beauty industry for a successful and rewarding career.

Grading Procedures: Students are evaluated on a regular basis on attendance and academic work. The evaluations are measured on standard percentile basis and the percentage equated to a letter grade. A = 100% - 90%, B = 89% - 80%, C = 79% - 70%, D = 69% - 60% and F = 59% - 0. Students must maintain a C (70%) average to maintain satisfactory academic status as well as a minimum of 70% attendance of their scheduled time.

Requirements for Graduation

- Completion of 600 hours of training including theory hours and practical operations as required by the State of California.
- Completion of all chapter tests and required assignments with an academic grade of 70% or better.
- All tuitions and fees paid.

Job Opportunities

Newly licensed Estheticians will have the ability to be employed as an entry-level esthetician earning commission, salary, or even operate a rental space, full-service salon, or medical clinic. Licensed Estheticians with experience can be employed as spa manager, spa owner, skin care professional, make-up artist, product representative, educator, and school instructor.

Esthetician Course Requirements

State Requirement for Technical Instruction and Practical Operation for Esthetician

Health and Safety (200 hours)

- Infection Control
- Anatomy
- Physiology / histology
- Skin Analysis
- Basic Facials
- State Board pre course
- Aromatherapy
- Back facials
- Health & Safety
- Paraffin treatments

Facials (350 hours)

- Treatment room
- Chemistry
- Ingredients in product
- Electricity
- Use of facial machines
- Waxing / tweezing
- State Board prep course
- Galvanic treatment
- High frequency treatment
- Business opportunities in esthetician
- Salon Success

Hair Removal and Makeup (50 Hours)

- Facial massage
- Nutrition
- Skin diseases and disorders
- Advanced techniques
- Make-up
- State board prep course
- Business aspect
- Introduction to chemical peels
- Body treatments
- Advanced facials
- Advanced massage

Curriculum for Manicurist Course

The curriculum for students enrolled in a Manicurist course shall consist of 400 hours of technical instruction and practical operations covering all areas of manicurists and pedicurists. Technical instructions include demonstration lecture, classroom participation, guest speaker, audiovisuals, and examinations. Practical operations include actual performances by the student of complete service on another person.

The course hours consist of:

100 hours of freshman classes = practical test taken and passed with 70% or higher to progress to the senior clinic floor.

200 hours of junior classes = junior project turned in and evaluation tests taken and passed with 70% or higher before progressing to the senior classes.

100 hours of senior classes = disinfection and sanitation report turned in and a final evaluation (baby board) test taken.

Goal/Objective: It is Cosmo Beauty Academy's goal to provide the student with the knowledge and confidence to perform basic industry skills, so the student is prepared to enter the beauty industry for a successful and rewarding career.

Grading Procedures: Students are evaluated on a regular basis on attendance and academic work. The evaluations are measured on standard percentile basis and the percentage equated to a letter grade. A = 100% - 90%, B = 89% - 80%, C = 79% - 70%, D = 69% - 60% and F = 59% - 0. Students must maintain a C (70%) average to maintain satisfactory academic status as well as a minimum of 70% attendance of their scheduled time.

Requirements for Graduation

- Completion of 400 hours of training including theory hours and practical operations as required by the State of California.
- Complete all chapter tests and required assignments with an academic grade of 70% or better.
- All tuitions and fees paid.

Job Opportunities

For newly licensed Manicurists, job opportunities include entry-level positions as a pedicurist, manicurists and even nail enhancement technician. Experienced Manicurists can advance to salon managers, owners, traveling sales reps. or even instructors.

Manicurist Course Description

State Requirement for Technical Instruction and Practical Operation for Manicurist

Health and Safety (100 hours)

- | | |
|--|---|
| <ul style="list-style-type: none"> • Board Act / Regulation • Health & Safety / infection control • Hazardous • Nail disease disorder • Nail tips & nail wrap | <ul style="list-style-type: none"> • Bacteriology • Basic acrylic application • Chemistry of product • Anatomy and physiology • Spa pedicure |
|--|---|

Nail Care (300 hours)

- | | |
|---|--|
| <ul style="list-style-type: none"> • Water manicure • Water pedicure • Acrylic nails • Skin structure, growth, and nutrition • Nail structure • Salon safety and sanitation Advanced manicure • Advanced liquid / powder | <ul style="list-style-type: none"> • Basic electricity • Electric filing • Gel nail / UV & LED Gel • State Board procedures • Product chemistry • Business class / professional image, resume, interview profile |
|---|--|

Diploma and State Exam Licensing Requirements

Upon successful completion of all course requirements and assignments, a diploma will be issued. A Proof of Training document will also be issued when the course and all its corresponding requirements (both academic as well as financial) are met. In the case that the student does not complete all course requirements and assignments at the time of their program's total actual hours, the student is still a student of Cosmo Beauty Academy until the deficiency in their academics is completed. A student will not be allowed to hold any graduation ceremonies at Cosmo Beauty Academy or receive personal services until their academics are completed or financial account paid current.

The Board of Barbering and Cosmetology's policies on examination states that "The proof of training document and the portion of form 03A-257 filled out by the board must be mailed to the board, postmarked within three working days after the applicant's anticipated date of course completion. If this requirement is not met, the applicant will not be permitted to be examined on the scheduled date and will be rescheduled for examination."¹ It is the student's responsibility to maintain a good

¹ "Article 4. Examinations - California Board of Barbering and Cosmetology." Article 4. Examinations - California Board of Barbering and Cosmetology. N.p., n.d. Web.

academic and financial standing at the time of their completion of the program. Proof of training will be retained if the student has an outstanding balance with Cosmo Beauty Academy.

Requirement for Licensure

- Applicant must be at least 17 years of age.
- Applicant must have completed the tenth grade or its equivalent.
- Applicant must complete all requirements and clock hours for their prescribed course.
- Applicant must submit the required forms for the examination and pay all required fees.
- Student must be able to travel to the examination facility in either Fairfield or Glendale, California.
- Each applicant must have a government approved Picture Identification card and a valid social Security Number or ITIN.
- Students will not be able to obtain a license or employment without a valid social security number or ITIN.
- Student must pass a written and practical licensing examination by the Board of Barbering and Cosmetology.

Pre-Application

Pre-Application is a privilege granted by the Board of Barbering and Cosmetology to exemplary students who have earned the right to apply for examination prior to completing their course of study. It can take up to 8 weeks for state board to process an application. Students who do not qualify for Pre-Application will have to apply upon completion of the course and can expect a delay for examination.

- Student must have completed a minimum of 1,200 hours in Cosmetology, 450 hours in Esthetician, or 240 hours in Manicurist.
- Students must have completed and passed a 75% written and practical evaluation examinations (Cosmetology and Esthetician)- which is equivalent to 1200 hours for Cosmetology and 450 for Esthetician. For Manicurist, students must have completed and passed a 50% written and practical evaluation examinations- which is equivalent to 200 hours.
- Student must have a minimum of 70% reflected on their cumulative attendance and academics.
- Student financial accounts must be current.
- Student must not be on academic warning.
- Student must have submitted and passed at least one written report.
- Student must fill out Pre-Application form and pay corresponding application fees.

Students who have criminal convictions (felony or misdemeanor) the application will automatically be forwarded to the investigations department of Board of Barbering and Cosmetology. Applicants must submit CERTIFIED Court Documentation for all convictions and sentencing and include a personal statement explaining the crime, sentencing and rehabilitation efforts. If you do not provide all requested documentation, your application will be delayed 2 to 6 months.

For more information, you may contact:

Board of Barbering & Cosmetology
2420 Del Paso Rd. Suite 100
Sacramento, CA 95834
916-574-7570

Disclosure of Educational Records and the Privacy Act

All students and legal guardians of dependent minors will be notified of their rights through annual publication in the catalog to review a student's educational records, to request amendment to a student's educational records, to provide consent prior to disclosure of personally identifiable information, and to file a complaint with the U.S. Department of Education regarding the failure of an institution to comply with FERPA. Students or parents of dependent minor students are also advised that a hearing can be requested to challenge the contents of a student's record, and the student will be given the opportunity to place a statement regarding contested information in the record stating the nature of the disagreement. Personally, identifiable information which is designated as directory information includes student's name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities, degrees and awards received and the most recent previous educational agency or institution attended.

A parent or student must make a request in writing to review educational records.

Records will be made available in the appropriate institutional office on an appointment basis.

No personally identifiable information will be released to a third party without the written consent of the student or guarding of a dependent minor student unless it is:

- A) to other school officials who have educational interest in the information
- B) to representatives of the Comptroller General of the United States, the Secretary of Education or State and local educational authorities.
- C) Relating to financial aid when applicable and is necessary to determine eligibility for aid, determine amount of aid, determine conditions for the aid, enforce the terms and conditions of the aid.
- D) To State officials if required by State statute.
- E) To organizations conducting studies for educational agencies or institutions to develop, validate, or administer tests, administer student aid programs or improve instruction. No personally identifiable information will be released except to representatives of the organization and the information provided to the organization will be destroyed when no longer needed for study.
- F) To accrediting agency to carry out accrediting functions.
- G) To comply with a judicial order or subpoena
- H) To meet a health or safety emergency

Policies on the Retention of Student Records

All necessary student records will be retained for six (6) years by Cosmo Beauty Academy. All disclosures of information will be recorded in the file and will include parties receiving information and the legitimate interests of the parties for inspection of the records. For official copies of school records please contact the school administrator or administrative assistant. The original and copies of withdrawal/completion records are included in the initial fees of the school course. Any additional copies that are required at a later day will be charged a fee of \$15.00 in certified funds. Transcripts and Proof of Training documents will be maintained permanently.

Leave of Absence Policy (LOA) or Temporary Interruption

Occasionally, students may experience extended personal or medical problems which make it difficult to attend classes. The institution may allow a student to take a leave of absence (LOA) from the program. Valid reasons for taking a LOA include pregnancy, hospitalization of the student, temporary disability, immediate family or someone whom the student is designated as the primary care giver, military duty, serious medical emergency, living/transportation accommodations, scheduled vacations, and so forth.

- 1) Student must follow the institution's LOA policy. A leave of absence may not be allowed during freshman class.
- 2) The LOA must be submitted in advance and requested in writing (whether by signing the request documents in person or by an email to the school's administrative staff), must include the reason for the student's request, and include the student's signature. Request must be approved by the Institute's Administrator or Director.
 - On occasion, unforeseen circumstances may prevent this from happening. For example, if a student were injured in a car accident and needed a few weeks to recover before returning, the student would not have been able to request the LOA in advance. In this case, the LOA beginning date would be determined by The School to be the first date the student was unable to attend school.
 - The school may grant a LOA to a student who did not provide the request prior to the LOA due to unforeseen circumstances. The institution must document the reason for its decision and collects the request from the student later. In this example, the beginning date of the approved LOA would be determined by the institution to be the first date the student was unable to attend the institution because of the accident. Written request must be submitted and signed as soon as the student is able. If the student is unable to physically come in to sign the LOA documents, the student must provide proof of inability (for example: a doctor's note, emergency travel, and so forth) and notify the office when able to come in to sign the paperwork.

- 3) In order to grant a LOA to a student, there must be a reasonable expectation that the student will return from the leave.
- 4) The written request must include the starting and ending date of the LOA. A LOA may be granted for a minimum of fourteen (14) days and a maximum of one hundred eighty (180) days.
- 5) Cosmo Beauty Academy reserves the right to amend this policy on a case-by-case basis and final approval is given by the school director.
 - The LOA together with any additional leaves of absences must not exceed a total of 180 days within a 12-month period
- 6) A student granted an LOA that meets these criteria is not considered to have withdrawn, and no refund calculation is required during this time on LOA.
- 7) The institution will extend the student's contract period by the same amount of time taken in the LOA which will be documented on a contract addendum.
- 8) Should a student need to extend the LOA, the extension must be submitted three (3) business days prior to the end date on the original LOA form. The student will be notified by Administration if the extension is approved.
- 9) Leave of absences is not official until all required documentation is filed and approved. If a student is not on an official (approved) LOA and misses fourteen (14) consecutive calendar days, his/her contract will be terminated. (See Rules & Regulations: Attendance). Additional LOA's may be granted if the reason needed falls under the Federal FMLA Act.
- 10) If a student does not return from a LOA by the date the student specified per written request or on LOA paperwork, the student's official withdrawal date (for the purpose of calculating a refund) is always the student's last date of attendance.

Students will not be assessed additional tuition charges while on their LOA. A Leave of Absence extends the student's contract period and maximum time frame by the same amount of time taken during the LOA. Students returning from an authorized LOA will retain all credit for clock hours and work projects completed prior to taking the LOA and will return to the same SAP status. Students returning from an LOA must coordinate their return with the school Administrator. Students who fail to return from the LOA on their scheduled return date will be terminated and will be considered dismissed as of the last day of attendance prior to the start of the LOA. Upon early return to school, the LOA will be considered completed. For the purpose of calculating a refund, the student's withdrawal date will reflect the student's last day of attendance.

If a student has not completed the proper LOA procedures, all time missed will count as absences from school and will affect overtime charges and Satisfactory Progress. If a student misses over 14 consecutive days without an official Leave of Absence, his/her contract will be terminated. Changes to the contract period on the enrollment agreement must be initiated by all parties or an addendum must be signed and dated by all parties.

Student with Injuries or Contagious Disease

Students who have been injured and are unable to perform their regular duties must bring a doctor's note to the school Director immediately upon arriving to school and apply for a leave of absence if the time away will exceed fourteen (14) consecutive calendar days. Students who are diagnosed with a contagious disease, infection or other illness that may be transmitted to others must stay home until they have been cleared to come back by their doctor. Student should call the office by the first school day missed/absent and discuss their condition and possible return date. The administrative staff will help the student determine if a leave of absence is needed.

Satisfactory Academic Progress Policy

The Satisfactory academic progress (SAP) policy is contained in The School's catalog, which is issued prior to a students' enrollment. The SAP policy is consistently applied to all students enrolled at the school. Satisfactory Academic Progress is a measure by which the school monitors the student's progress toward completion of his/her

course. Each student is expected to meet the minimum standards of this policy in order to progress in the course and remain enrolled in Cosmo Beauty Academy. The SAP encompasses all areas of academic achievement including attendance, test scores, assignments, and practical performances. The policy complies with the guidelines established by the National Accrediting Commission of Career Arts and Sciences (NACCAS) and the federal regulations established by the United States Department of Education.

- Student must maintain an overall academic grade point average of 70%
- Student must maintain an average attendance rate of at least 70% of the scheduled hours.
- Student must adhere to all school policies
- Course incompletes, repetition and non-credit remedial courses have no effect on Satisfactory Progress.
- Students who meet the minimum requirement for attendance and academic performance are considered to be making satisfactory academic progress until the next scheduled evaluation.
- Student will be given a copy of her SAP results and a copy of her progress report.

The time missed while on a LOA does not affect the student's SAP status as their program is paused during this time- in other words, their attendance and academic status remains the same during their time on LOA. The LOA will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence. *See Leave of Absence Policy for additional details.*

Hours that are accepted from another institution are counted as both attempted and completed hours for the purpose of determining when the maximum allowable timeframe has been exhausted. SAP evaluation periods will be based on actual contracted hours. *See transfer policy for additional details.*

Re-entry students will be considered to be in the same progress status as when they withdrew. *See re-entry policy for additional details.*

SAP Evaluation Periods: SAP evaluations periods are based on **scheduled hours** and include quarterly tests both written and practical. All tests need to be taken and passed before proceeding on to the next quarter.

At each evaluation period, students meet individually with the School Director or Educator to review Satisfactory Academic Progress. Evaluations will determine if the student has met the minimum requirements for satisfactory academic progress. The frequency of evaluations ensures that students have had at least one evaluation by midpoint in the course. Progress reports are retained in the student file and a copy is provided to students.

Cosmetology: 450, 900, 1250, 1600 scheduled hours

Esthetician: 150, 300, 450, 600 scheduled hours

Manicurist: 100, 200, 300, 400 scheduled hours

* Transfer students – will either receive a report based on the time specifications as listed above or by midpoint of the contracted hours of the established evaluation periods, whichever comes first.

Attendance Progress Evaluations

Students are required to attend a minimum of 70% of the hours possible based on the applicable attendance schedule in order to be considered maintaining satisfactory attendance progress. Evaluations are conducted at the end of each evaluation period to determine if the student has met the minimum requirements. The attendance percentage is determined by dividing the total hours accrued by the total number of hours scheduled. At the end of each evaluation period, the school will determine if the student has maintained at least 70% cumulative attendance since the beginning of the course which indicates that, given the same attendance rate, the student will graduate within the maximum time frame allowed.

Maximum Time Frame

Students must complete the entire program within a maximum time frame, not to exceed 143% of scheduled hours required in the program. Students who exceed the maximum time frame may be subject to over time fees and be required to make cash payments. All payments, including over time fees are due prior to graduation.

<u>COURSE</u>		<u>MAXIMUM TIME ALLOWED</u>
Cosmetology (Full-Time, 32 hrs/wk) -	1600 hrs	72 weeks
Cosmetology (Part-Time, 25 hrs/wk) -	1600 hrs	64 weeks
Cosmetology Spanish (Full-Time, 32 hrs/wk) -	1600 hrs	72 weeks
Cosmetology Spanish (Part-Time, 25 hrs/wk) -	1600 hrs	64 weeks
Esthetician (Part-Time, 25 hrs/wk) -	600 hrs	24 weeks
Manicurist (Full-Time, 40 hrs/wk) -	400 hrs	14.3 weeks
Manicurist (Part-Time, 25 hrs/wk) -	400 hrs	16 weeks

The maximum time allowed for transfer students who need less than the full course requirements or part-time students will be determined based on 70% of the scheduled contracted hours.

Academic Progress Evaluations

The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning and a minimum number of practical experiences. Academic learning is evaluated after each unit of study through exams, tests, written reports, and/or performance evaluations. Practical assignments are evaluated as completed and counted toward course completion only when rated as satisfactory or better (the computer system will reflect completion of the practical assignment as a 100% rating). If the performance does not meet satisfactory requirements, it is not counted, and the performance must be repeated. At least two comprehensive practical skills evaluations will be conducted during the course of study. Practical skills are evaluated according to text procedures and set forth in practical skills evaluation criteria adopted by the school. Students must maintain a written grade average of 70% and pass a FINAL written and practical exam prior to graduation. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

100%-90%	= A = 4.0 Superior Performance
89%-80%	= B = 3.0 above Average
79%-70%	= C = 2.0 Average
69%-60%	= D = 1.0 Unsatisfactory
59%-0%	= F = 0.0 Fail

Determination of Progress Status

Students meeting the minimum requirements for academics and attendance at the evaluation point are considered to be making satisfactory academic progress until the next scheduled evaluation. Students will receive a hard copy of their Satisfactory Academic Progress report at the time of each of the evaluations. Students deemed not maintaining Satisfactory Academic Progress may have their Title IV funding interrupted unless the student is on warning or has prevailed upon appeal resulting in a status of probation.

Warning

Students who fail to meet minimum requirements for attendance of academic progress are placed on warning and considered to be working towards raising their satisfactory academic progress while during the warning period. The student will be advised [in writing] on the actions required in order to attain satisfactory academic progress by the next evaluation. If at the end of the warning period, the student has still not met both the attendance and academic requirements, he/she may be placed on probation and, if applicable, students may be deemed ineligible to receive Title IV funds.

Probation

Students who fail to meet minimum requirements for attendance or academic progress after the warning period will be placed on probation and considered to be working towards raising their satisfactory academic progress while during the probationary period, if the student appeals the decision, and prevails upon appeal. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards by the end of the evaluation period may be placed on probation. Students placed on an academic plan must be able to meet requirements set forth in the academic

plan by the end of the next evaluation period. Students who are progressing according to their specific academic plan will be considered making Satisfactory Academic Progress. The student will be advised in writing of the actions required in order to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both the attendance and academic requirements required for satisfactory academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress and, if applicable, students will not be deemed eligible to receive Title IV funds.

Re-Establishment of Satisfactory Academic Progress

Students may re-establish satisfactory academic progress and Title IV aid, as applicable, by meeting minimum attendance and academic requirements by the end of the warning or probationary period.

Interruptions, Course Incompletes, Withdrawals

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Cosmo Beauty Academy students who withdraw prior to completion of the course and wish to re-enroll with Cosmo Beauty Academy, will return in the same satisfactory academic progress status as at the time of withdrawal- this applies to both academic and attendance standings.

Appeal Procedures

If a student is determined to not be making satisfactory academic progress, the student may appeal the determination within five (5) calendar days. Reasons for which students may appeal a negative progress determination include death of a relative, an injury or illness of the student, or any other allowable special or mitigating circumstance. The student must submit a written appeal to the school describing why they failed to meet satisfactory academic progress standards, along with supporting documentation of the reasons why the determination should be reversed. This information should include what has changed about the student's situation that will allow them to achieve Satisfactory Academic Progress by the next evaluation point. Appeal documents will be reviewed, and a decision will be made and reported to the student within ten (10) calendar days. The appeal and decision documents will be retained in the student file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed and federal financial aid will be reinstated, if applicable.

Noncredit, Remedial Courses, Repetitions

Noncredit, remedial courses, and repetitions do not apply to this institution. Therefore, these items have no effect upon the school's satisfactory academic progress standards.

Transfer Hours

With regard to Satisfactory Academic Progress, a student's transfer hours will be counted as both attempted and earned hours for the purpose of determining when the allowable maximum time frame has been exhausted.

Academic Year

This SAP policy academic year used for all programs (Cosmetology, Cosmetology (Spanish), Esthetician, and Manicurist) is 900 clock hours.

Grading Scale

Students are evaluated on a regular basis on attendance, academic and clinical work. The academic and clinical work evaluations are measured on standard percentile basis and the percentage equated to a letter grade. Students must maintain a C (70%) average to maintain satisfactory academic status. Below is the breakdown of our institution's grading scale.

100%-90%	= A = 4.0 Superior Performance
89%-80%	= B = 3.0 above Average
79%-70%	= C = 2.0 Average
69%-60%	= D = 1.0 Unsatisfactory
59%-0%	= F = 0.0 Fail

Testing Policies

At the end of each evaluation period, an exam will be given. This exam will consist of written and practical criteria according to the course requirement. The exam will cover portions of the program reviewed.

Written:

1. Students will be scheduled for their test 1 week in advance.
2. Students must be present at the start of the test.
3. Any student absent or tardy will have to reschedule their test with the instructor.
4. Students must score 70% or higher to pass.

Practical:

1. Students must be on time and prepared with their testing supplies.
2. Any student absent or tardy will have to reschedule their test with the instructor.

Make-up Tests or Failed Tests:

1. A failed or missed examination must be made up within 2 weeks after their scheduled test.
2. A list of students who need to make up a failed or missed test will be posted in the theory classroom.
3. Students will be allowed to make up a failed test can retake free of charge.

Mock State Board Exam

A Mock State Board Practical Exam will be scheduled for the students during their course of study. A 70% percent test scores must be achieved both practical and written. Students who no call- no show will have one (1) opportunity to re-take the exam at no charge. Also, for the students who fail the examination will have one opportunity to retake the examination at no charge. Every attempt thereafter to retake the exam will be charge a \$50.00 examination fee. 2nd time failure or missed test will result in a lower GPA for an evaluation and may place the student on warning.

Experiential Learning

Cosmo Beauty Academy is aware of the importance of education and field exposure in the industry.

Cosmo Beauty Academy will award hours for attending educational classes approved by the school director only. Credit given for such educational events will equal to the amount of hours completed during the approved educational event. Examples of these classes include Dermalogica, OPI, Framesi, etc.

The student must complete a Cosmo Beauty Academy Experiential Learning Form designating the time and place the event is being held. The field trips will have designated educator or faculty member in attendance. Student must sign in and out at designated times to receive full hours.

Cosmo Beauty Academy Outreach Events:

These are events where students volunteer to represent Cosmo Beauty Academy in the public. Examples of these events are High School Career Fairs and Community Services. Students will be under the supervision of instructors and will be performing clinic activities relevant to their course of study. To receive hours for attending an outreach event; the student must complete an EL Form prior to attending the event. The Outreach events will be scheduled and approved by the school director only. Hair shows are on a volunteer basis and credit will only be awarded if a Cosmo Beauty Academy Instructor is present. Students must give the instructor in charge of the event at least 24-hour notice if they cannot attend an event they volunteered for. Failure to communicate in a timely manner or committing a No Call No Show will result in a write up in the student's file and a 2-day school suspension.

Total Field Trip Hours Allowed:

Cosmetology and Cosmetology (Spanish):	50 hours
Esthetician:	20 hours
Manicurist:	15 hours

School Rules & Regulations: Revised January 2021

The following are a list of guidelines that students must commit to and follow during enrollment at Cosmo Beauty Academy. These guidelines were established to provide a consistent work environment for each student. Following these rules and regulations will prepare students for professional work habits. It will also create a safe focus and enjoyable learning environment.

Attendance

Cosmo Beauty Academy's Satisfactory Academic Progress Policy requires each student to stay within 70% of their scheduled attendance according to his/her enrollment agreement. No student can exceed 143% of the allowable time to complete his/her course.

Cosmetology = 1600 hours; not to exceed 2,288 hours.

Full time = 50 weeks completion; not to exceed 72 weeks.

Part time = 67 weeks completion; not to exceed 95 weeks.

Cosmetology Spanish = 1600 hours; not to exceed 2,288 hours.

Full time = 50 weeks completion; not to exceed 72 weeks.

Part time = 67 weeks completion; not to exceed 95 weeks.

Esthetician = 600 hours; not to exceed 858 hours.

Part time = 30 weeks completion; not to exceed 38 weeks.

Manicurist= 400 hours; not to exceed 572 hours.

Full time = 10 weeks completion; not to exceed 14.3 weeks.

Part time = 18 weeks completion; not to exceed 25 weeks.

Any student exceeding their allotted time will be withdrawn from the academy and will have to follow procedures for re-enrollment found in the school catalog. Holidays, leave of absences and school closures will extend the student's contract the exact amount of time scheduled to be closed or absent.

Each student has selected a schedule on their enrollment agreement before enrolling into Cosmo Beauty Academy. School operating hours are as follows: Tuesday through Friday 9:30 a.m. – 10:00 p.m. and Saturdays 9:00 a.m. – 5:30 p.m. It is the student's responsibility to arrive at school on time and remain in school according to their contracted schedule. The student must contact the Administrator to report tardiness and absences. Any student maintaining less than 100% attendance will reflect negatively on their progress report and may incur over contract charges.

Each student has signed an enrollment agreement that states the start date and expected graduation date by a specific date. Each student is given an additional grace period. This grace period is 10% of the contracted hours on the enrollment agreement. Students requiring more than fourteen (14) consecutive calendar days or more of absence must put in a Leave of Absence request (see Leave of Absence for more information). **Students, who miss fourteen (14) consecutive calendar days, without being on an approved Leave of Absence, will be terminated from the program.**

Time Clock

Cosmo Beauty Academy records time by clock hours. Students are required to clock in and out of school using the time clock located at the front of the school. Hours are given according to the time that a student clocks in and out rounding to the nearest 15 minutes. For example: A student clocking in at 9:35 a.m. and clocking out at 5:55 p.m. will receive 7 $\frac{3}{4}$ hours for the day. A student clocking in at 9:30 a.m. and clocking out at 6:00 p.m. will receive the full 8 hours. 30-minute lunches are required for full time students and any students that stay on campus beyond 5 hours. Full time students are required to clock out for their lunch. Students who forget to clock out for lunch will lose 1 hour from their time. Students who go beyond their 15-minute break or 30-minute lunch limit will be given a first warning and be written up. The second warning will be a full day suspension and further violations will be reported to the school director. **It is the students' responsibility to remember to clock in and out for lunch and for the day** in order to receive credit. If a student forgets to clock in or out for the day he/she will not accumulate those hours. **(NO EXCEPTIONS)**. Students who leave the campus **must** clock out. Every student is expected to clock in and out for themselves. In the event that there is ever a student caught clocking in or out for another student, that will result in immediate expulsion. **NO EXCEPTIONS**.

In the case of a power outage, or if the time clock is down, students must sign in/out with an instructor or office official to receive credit for the day.

Tardiness is not tolerated at Cosmo Beauty Academy. All students are expected to be clocked in and in their seats and prepared for class by their assigned start time. If a student is more than 5 minutes late, he/she will not be allowed to attend school for the day. The institutional doors will open at 9:20 a.m. to admit students for their safety. Exceptions for tardiness regarding accidents: a student must have a police report if he/she is the one involved in the accident. For accidents on the freeway, there must be proof on the internet that the Administrator can verify. Students who do not call half an hour before their scheduled time Tuesday through Friday will not be allowed to attend school for the day. **Normal traffic is not an excused tardy.** Student will be allowed one-time non-verified tardy that meets the above conditions without a sufficient documentation.

Make Up Hours

A student may make up his/her absence hours on Saturdays, organized school events, by taking clients before/after normal scheduled hours, or on makeup work assigned by the student's instructor. The student must fill out the

appropriate form to receive approval from the administration to make up hours. If the student's attendance is above 90%, they will not be approved to make up any absence hours. If the student does not come to school the following day, after they made up hours, the makeup hours will not be awarded. A student must follow all school policies while making up hours, such as dressing in a professional manner or taking a 30-minute lunch break after working for 5 or more hours. It is the student's responsibility to obtain approval from an instructor and inform the administration beyond their scheduled hours. Failure to do so will result in the student not receiving credit for those hours.

Students must complete making up their absence hours before 2 weeks prior to their graduation date. Once the student reaches the projected 2 weeks prior to their graduation date, they must cease makeup hours. Students will be suspended and may not come to school until all overages are paid and required tests or operations are completed. If a student reaches his/her expected graduation date and has yet to complete required tests or operations, he/she will continue to accrue overages until requirements are met.

Overages

Overages are incurred when a student reaches the expected graduation date stated on their contract and needs additional time to complete hours or operations. Cosmo Beauty Academy will extend a courtesy period of additional training. (Cosmetology [160 hours], Esthetician [60 hours], and Manicurist [40 hours]). The courtesy hours cover all absences due to emergencies, court dates, and personal absences. Thereafter an extra tuition charge will be assessed for the additional time necessary to complete the required hours based on the student's scheduled hours of attendance. Cosmo Beauty Academy charges \$10.00 per hour for additional instructional time. For example, a cosmetology student whose contract ended was scheduled to have 1600 hours. The student only completed 1300 hours. $(1600-1300=300)$ hours remaining to complete the program. Since the student had courtesy hours of 160, it will be deducted from the 300. $(300-160=140)$ hours. $140 \times \$10 = \$1,400$ in overages are charged (to the account) in order for the student to complete school. For a student with transfer hours, courtesy hours will be given at a 10% of the required hours the student enrolled for. The collection of overages will begin once the student reaches 60% (Manicurist) or 75% (Cosmetology and Esthetician) of their program's *scheduled hours*. In the event that the student makes up a portion of their absence hours, the student will be refunded any remaining credit balance from the overages owed to Cosmo Beauty Academy.

Schedule Change

Schedule changes are when a student wants to change his/her schedule from Full Time to Part Time, or vice versa. A student may request one schedule change per enrollment at no charge.

Schedule changes must be requested in writing. Schedule Change may be due to the following conditions:

1. Conflict with work schedule
2. Conflict due to child care/ related issues
3. Health and pregnancy
4. Homeless / related problems
5. Change in transportation accommodations

All schedule changes requests require documentation and approved by the Administration and/or School Director.

Leaving School Early

All personal and business appointments should be handled on your day off. Students are not allowed to leave school early until their instructor is notified; this is to be documented on a "Day Off Request Form" with the instructor's signature then initialed by the school's Administrator or Director when received. Reasons for early dismissal are: doctor/dentist appointment, child's school, illness, etc. A student must request time off in writing – preferably 24 hours in advance. Immediate family emergencies are the exception. Students leaving early due to illness: the student must get the approval of the Administrator or Director before leaving. **Leaving early without approval will result in a one-day suspension.**

Due to institutional policies, the institution is responsible for all students that are clocked in. However, students who leave campus grounds without clocking out are liable for their own actions.

Lunch Break/Break Times

Lunch break is 30 minutes. This includes getting your food or purchasing food. Times for student's breaks and lunches are assigned by their instructor. Floor students with clients will be scheduled around their client schedule. Students may not leave their client to take a

break or lunch unless assigned a replacement. Breaks are 15 minutes long. Full time and part time students get two 15-minute breaks. All breaks are assigned by the instructor.

It is the student's responsibility to clock in and out for breaks and lunch. Students who fail to clock out for breaks or lunch **will be considered clocked out until the student clocks back in.** Students who fail to return on time to their theory class or the clinic floor after their break or lunch will be sent home.

There is no eating in the classrooms! Lunch is to be eaten in the break room or outside. Students may not eat in any of the **classrooms, demo rooms, library, lobby,** or on the **clinic floor!**

Students taking extended breaks or lunch will be given a one-time verbal warning and written up. Second violation will result in one day suspension and further violations will be reported to the school director.

All non-compliance to the above attendance rules will be documented and put in the student's permanent files and may place him/her on disciplinary notice and/or get the student clocked out for the day.

Professional Image/Behavior

Professional image is the impression projected as a person engaged in the profession of Cosmetology, Esthetician and Manicurist and consists of one's outward appearance and the conduct he/she exhibit in the workplace. This image and behavior is extremely important.

Gum chewing is not permitted while performing a clinic service. Examples of inappropriate behaviors include running through the hallways, horseplay on campus, or foul language on the clinic floor in front of clients.

Personal hygiene is the daily maintenance of cleanliness and health through certain sanitary practices. These include:

- Daily bathing, showering, shaving (men), and freshening up through the day as necessary
- Washing your hands throughout the day as required, such as when beginning a service with a new client or after visiting the bathroom.
- Using underarm deodorant or antiperspirant
- Brushing and flossing your teeth, as well as using a mouthwash or breath mints throughout the day as needed.

Complaints and failure to maintain good personal hygiene will result in a counseling session with the school administrative staff to assess the situation and any further action if needed.

Dress Code

Students are required to adhere to the following dress code:

- **Solid** black or white shirt/blouse, sweater (with the exception to the school logo only). No sleeveless, off-shoulder, low cut (should have no exposed cleavage), tank top, see-through or backless shirts allowed. **Underarms must be covered.**
- **Solid** black or white pants, capris, shorts, skorts, or skirts. Shorts, skorts, and skirts must be no shorter than 2 inches above the knee (no denim). Pants must be **solid**, not faded and have **NO** holes in them (this included rips and distressed styles). Hems must be neat (no cut offs). Black solid jeans are acceptable as long as they are not faded. **NO BLUE DENIM JEANS ALLOWED!**
- Leggings/tights/nylons are not allowed to be worn as pants. If worn, students must wear a shirt or skirt that covers no shorter than the length of your fingertips.
- Gym attire, yoga/bicycling pants, sweatpants, or sweatshirts are not acceptable.
- Any outerwear worn on the clinic floor must be solid black or white (i.e. sweaters and jackets).
- Shoes must be closed-toed. No flip flops, open-toe sandals or heels taller than 1 inch are allowed.
- Students must wear a clean, neat, black or white lab coat/apron with the school logo. Apron/lab coat is provided in your kit.
- Any tattoo/body marking deemed profane, obscene, violent, or gang related (language, gesture, or artwork) must be covered.
- All students must come to school prepared with hair, makeup and nails done. Hair must be clean and styled, nails should always be manicured and free of snags and hangnails, makeup should be put on prior to class (not during)- exceptions are made if student is being used as a model or receiving a personal service. If the student has acrylic nails, the nails must be well kept and not lifting as this can get caught in client's hair, caught on fabric, get harmful chemicals underneath, etc.
- Friday's students are allowed to attend school in professional attire of their choice. This does not mean dress down. Shoes must remain close-toed for the student's safety. Blue jeans are allowed as long as they are not faded, have holes, cut offs, or are ripped/distressed. Colors other than black and white can be worn, however- clothing with inappropriate language, images, and/or logos are not acceptable.
- Accessories
 - o Belts follow the school's dress code of solid black or white
 - o No baseball caps, beanies, bandanas, or sunglasses allowed on school premises
 - o Necklaces, bracelets, rings, etc. may be any color or pattern of the student's choosing as long as the accessory is not profane, obscene, violent, or gang related

- Students must wear their name badges at all times. First offense of student not bringing/wearing their name badge, the office will provide a temporary name tag and document to offense. Any offense following will result in the student either being sent home or must purchase a new badge.

Students arriving to school without proper uniform will be sent home to change within an hour time limit or sent home for the day. If he/she does not return in the proper uniform, he/she will be marked absent. If the Director or Instructor determines that a student's attire is unacceptable, he/she must go home and change. Also, documentation will be placed in the student's permanent file.

Student Conduct

Students are expected to conduct themselves in a professional manner at all times. Poor conduct includes:

- Failure to follow instruction or schedule, refusing clients, behaving rudely in front of clients, profanity, gossiping, refusing to cooperate with or acting disrespectful to fellow students and staff members will be counseled by administrative staff and suspended/expelled depending on the offense.
- Students who engage in disorderly conduct including horseplay, threats, fights, stealing, and drug use/possession of drugs or gang activity will be reported to the authorities and face suspension/expulsion from school.
- Recreational drugs, alcohol, and weapons have no place on school grounds and possession thereof is grounds for expulsion.
- Visitors are allowed in the reception area only. Maximum visiting time is 10 minutes, or the student will be clocked out for the duration of the visit.
- Only emergency calls are permitted on the business phone. For emergency calls, students should give the school number to relatives so that they will not call the student's cell phone and disrupt the class.
- Cell phones must be turned off during class time. Text messaging will not be permitted. Anyone using or texting during classroom time or on the clinic floor will be clocked out for the day. This applies to any other electronically devices including but not limited to iPods, electronic notebooks, tablets, ear plugs etc. Any phone calls/texts taken during breaks or lunches are only permitted in the break room or outside.
- Smoking is permitted outside the building only and at a minimum distance of 25 feet away from any door entrance. The school's designated smoking area is located on the left-hand side of the building in the corner of the parking lot near the fence.
- Copy machine, fax machine and school computers are not for students' personal use copies are 10 cents per page.
- Students must conduct themselves professionally during any outside functions. Profanity, lewd behavior or being disrespectful to staff and fellow attendees are not allowed. We are guests and are expected to act with respect. Failure to do so may get the student placed on notice or even expelled, depending on the offense.
- Any untruthful, misleading or slanderous comments referencing the school, staff or fellow students placed on the internet or social media, (i.e. Facebook, Myspace, Instagram, YouTube, Twitter, Yelp, etc.) made by a student will cause that student to be immediately expelled.
- Any form of cheating or plagiarism will result in suspension and/or expulsion depending on the offense. If you are caught cheating on a test, you will be written up and suspended for two (2) days. Plagiarism is defined as, but not limited to, using another's work and crediting it as your own. Anything used directly from the internet or another student without proper citation on major assignments (i.e. Junior Project, Senior Project, Sanitation & Disinfection Report) will result in a failing grade and suspension or expulsion.

Notice/Suspension/Expulsion

Academic warning means any student not meeting SAP standards and/or not keeping in-compliance with our institutional policy. Disciplinary actions will follow:

VIOLATIONS	
Violation 1A	Maximum visiting time with a guest/friend is 10 minutes only in the reception area.
Violation 1B	Cell phones are only permitted in the break room area.
Violation 1C	No text messaging/headphone usage allowed in the classroom or clinic floor.
Violation 1D	Smoking is only permitted 25 feet away from any door entrance outside the building.
WARNINGS FOR VIOLATIONS 1A-1D	
First Offense	Verbal Warning
Second Offense	Write Up and Sent Home for the Day
Third Offense	Write Up and Two Days Suspension
Fourth Offense	Termination
VIOLATIONS	
Violation 2A	Failure to follow instructions/schedule or refusing a client
Violation 2B	Conducting self in a non-professional manner or being rude to a client or educator

Violation 2C	Any use of profanity, gossiping, or acting disrespectful to other students or staff
Violation 2D	Any untruthful, misleading, or slanderous comments referencing the school, staff, or fellow students placed on the Internet (i.e., Facebook, MySpace, Twitter, YouTube, etc)
Violation 2E	Leaving the building without clocking out. (Will also result in loss of hours)
WARNINGS FOR VIOLATIONS 2A-2E	
First Offense	Write Up and Sent Home for the Day
Second Offense	Write Up and Two Days Suspension
Third Offense	Termination
VIOLATIONS	
Violation 3A	Any form of cheating
Violation 3B	No clocking in and out for another student
Violation 3C	Any students who engage in fights, threats, stealing, drug use/possession of drugs, or gang activity
Violation 3D	Any weapons of any sort
WARNINGS FOR VIOLATIONS 3A-3D	
First Offense	Termination

Positive behavior is required to create a mutually beneficial learning environment for all students. Students who fail to meet the guidelines and create challenges for other students or staff may result in suspension or termination.

Termination Policy

Termination of a student is defined as no longer receiving credit, either by voluntary withdraw, dismissal by the school as disciplinary action or failure to meet school regulations and financial requirements.

A student will be terminated under the following conditions:

- A student will be terminated if the student misses 14 consecutive days and has not notified the school.
- Student will be terminated if she or he does not return from an LOA on expected return date.
- Non-completion of the program within 143% the maximum time frame.
- Violation of any student conduct.

Student does not meet the minimum standards of the Satisfactory Academic Progress. Refer to the Satisfactory Academic Progress Policy.

Sanitation/Disinfection

Students must keep their work station and classroom areas clean and sanitary at all times. Equipment, supplies, and personal paraphernalia must be put away at the end of each day. **Cosmo Beauty Academy is not responsible for any lost or stolen items.** Students must keep their things locked up. Lockers are available upon request.

Theory Room/Freshman Room/Demo Room

- After theory, students are to pick up their belongings and go to his/her next class. **STUDENTS SHOULD NOT LEAVE HIS/HER BOOKS UNATTENDED DURING BREAK.** They may not be there upon return.
- No food or open containers are allowed inside the classroom. Bottles with lids, tumblers, and thermoses are permitted. No fast-food drinks, Starbucks cups, etc. are allowed.
- All tables, chairs and sinks are to be wiped down at the end of the day/evening. Floor must be swept up of all hair and debris at the end of each day/evening.

Senior Clinic Floor

- Mirrors must be free of tape, stickers, and pictures. Countertops must be cleaned and free of all debris. No personal items may be left on counter areas.
- Styling chairs must be cleaned each day (free of hairspray, color, etc.) Hairs, papers, clippies, nail clippings, etc. must be swept up after each procedure and at the end of each day.
- Sanitation & disinfection of personal equipment must be completed & put away before a student leaves. Any equipment left in the Quats container will be added to the schools' supplies.

- Station trays must be cleaned before a student leaves. Tools must be placed in clean/soiled sealed containers. Failure to do so will result in the student's tools being discarded.
- Pedicuring foot spas must be cleaned according to manufacturer's directions and a cleaning log must be filled out and checked by an instructor.

Break Room

- Each student is expected to pick up after themselves after lunch and breaks. Do not leave food on the table or it will be thrown away. Students should not expect the staff to clean up after them.
- Students must wipe the table/chair down where he/she sat to eat lunch. He/she must sweep up any debris that is left on the floor.

Charter Students

Cosmo Beauty Academy has entered a trade agreement with Highlands Community Charter School. Students of HCCS who choose to take the Manicurist or Cosmetology course at Cosmo Beauty Academy must abide by all the rules and regulations set forth by Cosmo Beauty Academy as well as maintain their requirements at Highlands Community Charter School. Cosmo Beauty Academy will report to Highlands Community Charter School their students' academic progress as well as attendance on a monthly basis. All incidents will be referred to Highlands Community Charter School should any difficulties arise in regards to violation of school conduct. Highlands Community Charter School reserves the right to remove a student from the course should they fail to meet satisfactory progress or conduct.

Learning Participation Guideline

Theory is given at 9:35 a.m. Monday through Friday of each week. It is the student's responsibility to be in his/her seats and ready for instruction at the beginning of each class. Coming to school without books or equipment means the student is not ready and will be sent home to retrieve his/her supplies. Should a student fail to return, he/she will be marked absent for the day.

There is absolutely no cell phone, computer, mp3 player etc. usage, eating, or personal conversations during class or on the clinic floor. This disrupts the instruction given and does not make for an effective learning environment for fellow students and is disrespectful to the instructor. If a student is excused by an instructor for disrupting the class, he/she will be sent home for the day.

All students are given sign off sheets during his/her enrollment at COSMO BEAUTY ACADEMY: freshman sign off sheet, seven monthly sign off sheets, senior sign off sheets, foil placement sheets, haircutting sheet, and operation requirement sheets for Estheticians. It is the student's responsibility to maintain, get signatures, and turn in these sheets when they are due. Failure to do so will result negatively on quarterly evaluations and may place the student on academic warning. Also, failure to complete these requirements on time will deny the student status to pre-apply for the State Board exam.

There are 3 reports due during the student's program: Junior Report – due by 75%, Senior Report and Sanitation and Disinfection Report – due by 90%. Failure to turn in these reports completed and on time will result negatively on quarterly evaluation as well as not allowing the student to pre-apply for the State Board exam and/or complete their program.

All students must give applied effort each day in order to receive school credit. Applied effort includes theory -- a minimum of 1 hour 3 days out of each week, and practical -- a minimum of 2-4 practical procedures each day. Practical procedure requirements are: 2 practicals for part time and 4 practical for full time. Any student not giving applied effort or refusing daily assignments will be sent home.

Junior/Senior students must be in their assigned classes at the beginning of each class. For example: 11:00 a.m. Advanced Hair Cutting Class. If the student's name is on the list, he/she must be in the class. Failure to be in appropriate classes on time will result in the student being clocked out for the day.

At 1500 hours, students will be given study time for their State Board test. The schedule is as follows:

Monday – Friday 3:00PM – 6:00PM	Full Time Students
Monday – Friday 11:30AM – 2:30PM	Part Time Students

Students must take appointments when needed and have their equipment here daily. There will be no study time on Saturdays.

Periodically, during a student's duration at COSMO BEAUTY ACADEMY, he/she will be required to bring in a model in order to demonstrate and reinforce the various techniques covered in class.

Clinic Services

Students must greet the client and introduce themselves *prior* to setting up for the service.

All students serving the public must be courteous and pleasant. If difficulties arise, students must notify an instructor. Students must take patrons when assigned to them. Students who refuse to perform a client service; this includes nail services, will be placed on notice and clocked out for the day.

Client record card/release forms must be signed before chemical services. **All** services must be checked and signed by an instructor **before** the patron leaves. The client record card must be signed by an instructor and filed away properly. Students are not allowed to use non-approved school products on clients without the consultation and approval by an instructor or school director.

No student may leave a patron while doing a service, except in an emergency and is excused by an instructor. Only products furnished by the institute may be used unless otherwise approved by the clinic floor instructor.

No free services! All pricing must be advised by an instructor on the floor prior to giving the service.

Personal Services

A personal service is any service given to a student by another student. The following are the rules for receiving or doing a personal service:

- All personal services must be approved by the clinic floor instructor as well as the instructor **prior** to doing the service.
- Students do not have to clock out for personal services if it's within the scheduled personal service timeframe. Students are not allowed to receive any personal services outside the designated timeframe.

★ If the Director or the school owner approves additional personal service time, the students will not need to clock out. This, however, is solely up to the discretion of the Director or school owner.

- Personal services schedules are assigned based on program. The schedule for Cosmetology students is as follows:

PROGRAM	DAY ALLOWED	TIME FRAME
FULL TIME CLASS	THURSDAY	4:00pm – 6:00pm
PART TIME CLASS A	FRIDAY	12:30pm – 2:30pm
PART TIME CLASS B	FRIDAY	9:30am – 11:30am

- Esthetician and Manicurist students are allowed personal services at a timeframe approved by their instructors. Approval must be received from their instructor as well as the clinic floor instructor before service can begin.
- Students will pay 50% of the menu price for a personal service.
 - o The only exception to this rule is if there is a classroom demo (i.e. classroom waxing demo) – students do not need to pay the 50% of menu price.
- Personal services must be **pre-paid before** service can begin. These include permanent waving, tint, bleach and facial supplies.
- Students must check in with the front desk to pay for the service as well as receive a work ticket.

- Personal services must be rescheduled when the service desk personnel has scheduled the student a service client. Students must also stop personal services if they are needed for a client service.
- Students are allowed a maximum of one service a week.
- Both students participating in the personal service will not receive credit past their scheduled time.
- Students on academic warning/notice are not allowed personal services.
- School supplies are for teacher demos and clinic services only. This includes gloves, foils, gel, bleach etc. Students needing supplies for practice and personal services will need to purchase them on their own or from the school.
 - o 10 Foils + Gloves = \$2.00
 - o 3 Styling Products = \$1.00
- Students receiving school achievement awards will receive one free personal service. This will be a basic service – no chemical services allowed.
 - o Examples: basic Dermalogica facial, plain manicure, plain pedicure, haircut, blow dry, up do, and makeup
 - o Examples of achievement awards
 - Consecutive Perfect Attendance awards
 - Any Most Improved or Outstanding awards

Student Tuition Recovery Fund (STRF)

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 N Market Blvd Ste 225 Sacramento, CA 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120-day period before the closure of the institution or location of the institution or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.

5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of no collection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Method of payment

Method of payments accepted are cash, credit card (other than American Express), check, money order, student loan, Title IV.

Course Fees

COSMETOLOGY and COSMETOLOGY (SPANISH)

Tuition (1600 hours)

Tuition.....	\$17,590.50
Registration Fee (Nonrefundable)	\$ 100.00
STRF (Nonrefundable).	\$ 9.50
Student Equipment.	<u>\$ 1,572.00</u>
	\$ 19,272.00

For an example of an 'In House' payment plan, inquire at time of enrollment.

ESTHETICIAN

Tuition (600 hours)

Tuition.	\$ 8,095.00
Registration Fee (Nonrefundable)	\$ 100.00
STRF (Nonrefundable).	\$ 5.00
Student Equipment.	<u>\$ 1,385.00</u>
	\$ 9585.00

For an example of an 'In House' payment plan, inquire at time of enrollment.

MANICURIST

Tuition (400 hours)

Tuition.	\$ 2,738.50
Registration Fee (Nonrefundable)	\$ 100.00
STRF (Nonrefundable).	\$ 1.50
Student Equipment.	<u>\$ 550.00</u>
	\$ 3,390.00

Example of an 'In House' payment plan:

Full Time (2.5 month program):

\$649.50 down payment with 2 monthly payments of \$1,115.00

Part Time (4.5 month program):

\$649.50 down payment followed by 4 monthly payments of \$557.00

Part Time Zoom (4.5 month program):

\$650.00 down payment followed by 5 monthly payments of \$685.00

Charges for period of attendance estimated total charges for the entire program.

Requirements for Financial Aid

- Admitted as a regular student
- Be a citizen or eligible non-citizen
- Not owe a refund on a Pell Grant or SEOG Grant
- Not be in default on any federal Stafford loans
- Making satisfactory progress
- All male students born after January 1, 1960, are registered for selective service
- Have a high school diploma or GED or equivalency

Financial Aid Principles

1. Cosmo Beauty Academy will work with schools, community groups, and other educational institutions to support the national goal of equal educational opportunities.
2. The expected family contribution (EFC) affects the student's cost of education. This school expects parents to contribute financially to their child's cost of tuition, according to their means, considering their incomes, assets, number of dependents, and other relevant information. Students are also expected to contribute from their own earnings and assets, including borrowing against future earnings.
3. Financial aid will be offered after determining whether the family's resources are insufficient to meet the student's educational expenses. The amount of financial aid offered will not exceed the amount needed to meet the difference between the student's total educational expenses and the family's resources.
4. In awarding funds to eligible students, the amount and the type of self-help will be related to the circumstances of the individual and the largest amount of grant assistance will be offered to students with the least ability to pay.

Student Accounts

1. Student payment plans are set during the student's interview and enrollment process with the Administrator. This includes schedules and monthly payment amounts.
2. Student who are on the "In House" or an overage payment plan have an interest-free monthly payment due each month on the anniversary of their start date. COSMO BEAUTY ACADEMY allows a 5-business day grace period. For example, if the student started on the 1st of the month, his/her payment is due on the 1st and late on the 7th. If the student is late past the grace period, a \$25.00 late fee will be added to the account and the student will be **suspended** until his/her account can be paid up to date.

Financial Aid Mechanism

Financial aid is a mechanism that reduces out-of-pocket costs those students and/or parents must pay to obtain a specific postsecondary education. Presented differently, financial aid is money made available to help students meet the cost of postsecondary education attendance. Financial aid includes grants and loans. Grants do not have to be repaid. Loans usually have low interest rates, and a student must repay them in accordance to the individual loan program terms. Most of the loans can be arranged to require payment after a grace period of several months upon graduation, or upon the student's termination from the school/program, or if a student's attendance falls below

half time. Financial aid is awarded to students who have “need”. Need is the difference between the amount of money that the family will be expected to contribute to meet student costs and the cost of education at this school.

Financial Aid Programs

The following is a description of the Federal Financial Aid Programs available at the school. Additional information regarding these programs, eligibility requirements, the financial aid process, and disbursement of aid can be obtained through the school’s Student Financial Planning Brochure, the school’s Student Finance Office, and the U.S. Department of Education’s Guide to Federal Student Aid, which provides a detailed description of these programs. The guide is available online at:

http://studentaid.ed.gov/students/publications/student_guide/index.html

To see if a student is eligible for financial aid, he/she can fill out a free application online at:

www.fafsa.ed.gov

Cosmo Beauty Academy’s school code: **041634**

Once the application has been submitted and processed by the U.S. Department of Education, a confirmation email will be sent to the student and the school determining the student’s eligibility. The Financial Aid Director of the school will contact the student to determine the amount of financial aid award.

Any student wishing to apply for a Direct Loan must sign a master promissory note. To do so, the student must meet with the school’s Financial Aid Director. Student loans **cannot** be processed without a signed master promissory note.

Federal Pell Grant Program (FPELL)

The Federal Pell Grant Program is the largest federal student aid program. For many students, these grants provide a foundation of financial assistance that may be supplemented by other resources. Student eligibility for the Federal Pell Grant Program is determined by a standard formula that is revised and approved every year by the federal government. Unlike loans, grants do not have to be repaid. Pell grant funds are received by June 30 in the year on which the application is intended for. Student Aid Report (or ISIR) must be submitted to the school’s financial aid office by August 29 of the award year from which aid is requested, or your last day of enrollment in the award year, whichever arrives first. A valid ISIR requires signatures of student, spouse and/or parents, when the ISIR has been corrected if the student is selected for verification.

- **RENEWAL PROCESS:** A FPELL Grant award received for one award year, (July 1 to June 30 of the following year) is **not** automatically renewed for the next award year. Students must re-apply for the FPELL Grant and submit a copy of the **new** SAR or ISIR to the school’s financial aid office.
- **DISBURSEMENT:** FPELL Grants are disbursed on a per payment period basis, via a direct credit to the student’s account or via a check payable to the student.

Federal Stafford Loans (FSL)

Formerly the Guaranteed Student Loan (GSL), this low-interest loan is available to qualified students through the lending institutions or agencies participating in the program and is guaranteed by the U.S. government. Repayment begins six months after the student graduates, leaves school, or drops below half-time status. There are two types of Federal Stafford Loans available: Subsidized Loans and Unsubsidized Loans.

Federal Subsidized Stafford Loan is a low-interest loan issued by a lender (bank, credit union, or savings and loan association). Student eligibility for a Subsidized Stafford Loan is based on “financial need.” The Federal government pays the interest while the student is in school at least half time, during the grace period and during periods of deferment.

Federal Unsubsidized Stafford Loan is a low-interest loan issued by a lender (bank, credit union, or savings and loan association). Students do not have to demonstrate “need” in order to obtain this loan. Interest accrues on this loan while a student attends school.

- **DEADLINES:** Most lenders require applications to be submitted at least 30 days prior to the end of the loan period for which the loan has been requested.
- **DISBURSEMENT:** Checks are issued to the school and credited to the student's tuition account. It is the student's responsibility to submit all required forms and documentation to the financial aid office before disbursement. It is also the student's responsibility to comply with all obligations involved in the receipt of federal and/or state aid.

Federal Parent Loan for Undergraduate Students (PLUS)

The Federal Parent Loan for Undergraduate Students (PLUS) provides additional funds to help parents pay for education expenses. Parents may borrow up to the cost of their dependent student's education minus any other aid the student is eligible for. The interest rate is fixed, and interest accrues at the time of disbursement. Repayment typically begins within 60 days after the student starts school.

Note: Federal student loans are insured by state and private non-profit guarantee agencies.

Loan origination fees may be deducted from the loan by the institution making the loan as set forth by federal regulations.

For students who do not qualify for financial aid, we offer an interest-free monthly payment plan and/or third (3rd) party agencies based upon student and school's eligibility.

Student's Right to Cancel and Refund Provisions

The student has the right to cancel the enrollment agreement and obtain a full refund of all charges minus a non-refundable registration fee of \$100.00 if cancelled by the first class or seventh day after enrollment agreement was signed, whichever is later. If the student has received federal student financial aid funds, the student is entitled to a refund of moneys not paid from federal student financial aid program funds. (CEC Code 94911-(e) (2). Cancellation shall occur when you give written notice of cancellation at the address of the school shown on top of the first page of the enrollment agreement. The institute shall refund any amount paid by the student within 45 days after it receives the notice of cancellation minus a registration fee if applicable, not to exceed (\$100.00), or any unreturned equipment. You can do this by mail, or hand delivery. If the institute gave the student any equipment**, the student shall return the equipment within 30 days following the date of notice of cancellation. If the student fails to return the equipment within this 45-day period, the school may retain its documented cost for the equipment from a refund due to the student. The school shall refund any amount exceeding the documented cost of the equipment within 45 days after the period within which the student is required to return the equipment. The student may retain the equipment. ***

Equipment: Textbooks, supplies, materials, tools, electronic devices, or any other goods related to the agreement for the course of instruction.

***Used or opened pre-packaged equipment may not be returned due to sanitary reasons.

Course cancellation: If a course is cancelled subsequent to a student's enrollment, the school shall at its option:

- (a) Provide a full refund of all monies paid **or**
- (b) Provide completion of the course.

School Closure: If the school closes permanently and ceases to offer instruction after a student's enrollment and the course has begun, the school must make arrangements for students.

The school has the option to:

- (a) Provide a pro-rata refund of tuition **or**
- (b) Participate in a teach out agreement

If a student is granted a Leave of Absence and fails to return, the withdrawal date for the purpose of calculating a refund is the student's last day of attendance. Students who fail to return will be terminated. If a student is on an

approved Leave of Absence and notifies the school he or she will not be returning, the date of withdrawal determination is the date the student notifies the institution that the student will not be returning.

In the case of mitigating circumstances beyond the control of the student, this institution shall make a settlement, with the student, which is reasonable and fair to both.

You have the right to withdraw from a course of instruction at any time. Student may withdraw by Student written notice to Cosmo Beauty Academy or by student conduct, including but not limited to, students lack attendance. If you withdraw from the course of instruction after the period allowed for cancellation of the enrollment agreement, the Institute will remit a refund less a non-refundable registration fee of \$100.00 up to 60% of the program within 45 days following your withdrawal. You are obligated to pay only for educational services rendered and for unreturned equipment. The refund shall be the amount you paid for instruction multiplied by a fraction the numerator of which is the number of hours of instruction which you have not received but for which you have paid and the denominator of which is the total number of the hours of instruction for which you have paid. If you obtain equipment as specified in the Enrollment Agreement as a separate charge and return it in good condition within 45 days following the day of your withdrawal, the school shall refund the charge for the equipment paid by you. If you fail to return the equipment in good condition, allowing for reasonable wear and tear within this 45-day period, the School may offset against the refund the documented cost to the school of that equipment. You shall be liable for the amount, if any, by which the documented cost for equipment exceeds the prorated refund amount. In any event, you will never be charged for more than the equipment charges stated in the contract.

The student shall be liable for the amount, if any, by which the documented cost for equipment exceeds the prorated refund amount. The documented cost of the equipment may be less than the amount charge, and the amount the school has charged in the contract. In any event, the student will never be charged for more than the equipment charged stated in your enrollment agreement.

If the amount the student has paid is more than the amount that student owes for the time that they have attended, then a refund will be made within forty-five (45) days of withdrawal. If the amount that the student owes is more than the amount that he/she has already paid, then they will have to make arrangements to pay for it.

- Students whose entire tuition and fees are paid by a third-party organization are not eligible for a refund. The refund will be sent to the third-party organization.

Method of Calculating Refund

If a student withdraws prior to completion of the course of study in which he/she is enrolled, the school will determine whether the student is eligible for a refund of monies paid based on a pro-rata refund calculation up until the student has been enrolled for sixty (60%) percent of the scheduled hours of the course. If the number of scheduled hours during the student's enrollment in the course exceeds sixty (60%) percent of the total hours in the course, the school shall have earned and will retain one hundred (100%) percent of the institutional charges charged to the student. If the student withdraws of his/her course of study after the deadline for the student's right to cancel this Agreement has passed *and* the student is entitled to a pro-rata refund calculation, the school will issue such refund to the student, less a registration fee not to exceed \$100.00, within forty-five (45) days following the student's withdrawal.

The refund is calculated as follows:

- (1) Deduct a registration fee not to exceed one hundred (\$100.00) from the total charge.
- (2) Deduction of equipment cost, if any.
- (3) Divide this figure by the total number of hours in the program.
- (4) The quotient is the per-hour charge.

(5) The amount owed by the student for the purpose of calculating a refund is derived by multiplying the total number of lessons received by the per hour charge calculated in (4) plus the amount of the registration fees specific in (1).

(6) The refund shall be any amount in excess of the figure derived in paragraph (5) that was paid by the student.

Example of a Hypothetical Refund Table

As required by CEC 94859 (a) (6)

Assume the student enrolled in a 1600-hour program requiring \$16,022 for tuition, \$100 for registration (nonrefundable), and withdraws after completing fifty (50%) percent of the required course. The pro-rata refund would be based on the calculation stated below. See sample:

\$16,122 paid	Minus	\$100 registration fee	= \$16,022
\$16,022	Minus	\$3,672.00 (Un-returnable Kit)	= \$12,350
\$12,350	Divided by	1600 hours	= \$7.70 per hour
\$7.70 per hour	multiply by	800 hours of instructions	= \$6,160 owed by the student
\$13,350	Minus	\$6,160	= \$6,160 total refund

Note: If student withdraws, federal regulations may require that federal funds used to cover institutional expenses be returned to their respective program sources. Balances of unpaid charges are the responsibility of the student. Delinquent accounts could be assigned to collection agencies. Collections costs will be added to any outstanding balance.

Notice of refund to students: The school shall notify the student in writing of the date on which the refund was made, the amount of the refund, the method of calculating the refund, and the name and address of the entity to which the refund was sent within ten days of such refund. Posting this notice in the US Postal Service shall be deemed constructive notice for this purpose.

Federal Return of Title IV Funds Policy

The financial aid office is required by federal statute to determine how much financial aid students who withdraw, dropout, or take a leave of absence prior to completing earned 60% of a payment period or term. For a student who withdraws after the 60% point in time, there are no unearned funds; however, a school must still complete a return calculation in order to determine whether the student is eligible for a post-withdrawal disbursement.

The calculation is based on the percentage of earned aid using the following Federal Return of Title IV Funds Formula:

Percentage of payment period or term completed = the number of calendar days completed up to the withdrawal date divided by the total calendar days in the payment period or term. (Any break of 5 days or more is not counted as part of the days in the term.) This percentage is also the percentage of earned aid.

Funds are returned to the appropriate federal program based on the percentage of unearned aid using the following formula:

Aid to be returned = (100% of the aid that could be disbursed minus the percentage of earned aid) multiplied by the total amount of aid that could have been disbursed during the payment period or term.

If a student earned less aid than was disbursed, the institution would be required to return a portion of the funds and the student would be required to return a portion of the funds. Keep in mind that when Title IV Funds are returned, the student borrower may owe a debit balance to the institution.

If a student earned more aid than was disbursed to him/her, the institution would owe the student a post-withdrawal disbursement which must be paid within 180 days of the student’s withdrawal.

The institution must return the amount of Title IV Funds for which it is responsible no later than 30 days after the date of determination of the student’s withdrawal.

Refunds are allocated in the following order:

1. Unsubsidized Federal Stafford Loans
2. Subsidized Federal Stafford Loans
3. Federal Parent (PLUS) Loans

4. Federal Pell Grants for which a Return of Funds is required

If a student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund, and that, if the student has received federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal student financial aid program funds.

Collection Policy: Delinquent accounts may be assigned to a collection agency. Collection costs will be added to any outstanding balance. Collection correspondence from third parties attempting to collect debt on the school's behalf will clearly acknowledge the withdrawal and settlement policy. Promissory notes or contracts for tuition are not sold or discounted to third parties.

Cancellations, Withdrawals, and Refunds

California Private Postsecondary Education Act of 2009 ~ 59 ~ 94919.

Institution Participating in Federal Student Financial Aid Programs

(a) An institution that participates in the federal student financial aid programs complies with this article by complying with applicable regulations of the federal student financial aid programs under Title IV of the federal Higher Education Act of 1965.

(b) The institution shall advise each student that a notice of cancellation shall be in writing, and that a withdrawal may be effectuated by the student's written notice or by the student's conduct, including, but not necessarily limited to, a student's lack of attendance.

(c) The institution shall also provide a pro rata refund of nonfederal student financial aid program moneys paid for institutional charges to students who have completed 60 percent or less of the period of attendance.

(d) Institutions shall refund 100 percent of the amount paid for institutional charges, less a reasonable deposit or application fee not to exceed two hundred fifty dollars (\$250), if notice of cancellation is made through attendance at the first-class session, or the seventh day after enrollment, whichever is later.

Mandatory Cancellation, Withdrawal, and Refund Policies An institution that does not participate in the federal student financial aid programs shall do all of the following:

(a) The institution shall advise each student that a notice of cancellation shall be in writing, and that a withdrawal may be effectuated by the student's written notice or by the student's conduct, including, but not necessarily limited to, a student's lack of attendance.

(b) Institutions shall refund 100 percent of the amount paid for institutional charges, less a reasonable deposit or application fee not to exceed two hundred fifty dollars (\$250), if notice of cancellation is made through attendance at the first-class session, or the seventh day after enrollment, whichever is later.

(c) The bureau may adopt by regulation a different method of calculation for instruction delivered by other means, including, but not necessarily limited to, distance education.

(d) The institution shall have a refund policy for the return of unearned institutional charges if the student cancels an enrollment agreement or withdraws during a period of attendance. The refund policy for students who have completed 60 percent or less of the period of attendance shall be a pro rata refund.

(e) The institution shall pay or credit refunds within 45 days of a student's cancellation or withdrawal.

Campus Security Act Disclosure Form

The Campus Security Act (Public Law 102-26) requires postsecondary institutions to disclose the number of instances in which certain specific types of crimes have occurred in any building or on any property owned or

controlled by this institution which is used for activities related to the educational purpose of the institution and/or any building or property owned or controlled by student organizations recognized by this institution. In compliance with that law, the following reflects this institution’s crime statistics for 2021.

Reporting Date: May 1, 2020 – May 1, 2021

Offense Type	Total on Campus	Total within 2 Mile Radius
Aggravated Assault	0	0
Arson	0	0
Burglary	0	0
Motor Vehicle Theft	0	0
Manslaughter-Negligent	0	0
Murder & Non-Negligent Manslaughter	0	0
Robbery	0	0
Sex Offenses-Forcible	0	0
Sex Offenses-Non-Forcible	0	0
Liquor Law Violations (arrests)	0	0
Drug Abuse Violations (arrests)	0	0
Weapons Possession (arrests)	0	0
Larceny Theft	0	0
Simple Assault	0	0
Damage or Vandalism of Property	0	0

1. All students and employees are required to report any crime or emergency to the institutional official promptly. If a student or employee wishes to report a crime on a voluntary or confidential basis, an institutional official will be prepared to record and report the crime, but not the name of the informant. In order to remain anonymous, the student or employee may submit his information in writing without a signature to the institutional official. If confidentiality is not an issue, the student or employee will contact the institutional official who will then contact the nearest supervisor to report criminal actions or emergencies to the appropriate agency by calling 911.
2. Only students, employees and other parties having business with this institution should be on institutional property. Rear access doors are closed and locked during all hours of the day. Surveillance cameras are placed throughout the facility and are active during all hours of the day and night. When the school closes for the night, an official will lock all doors and set the security alarm. Other individuals, students, or employees present on institutional property at any time without the expressed permission of appropriate institutional official(s) shall be viewed as trespassing and may also be subject to a fine and/or arrest.
3. Though this institution does not offer regularly scheduled crime awareness or prevention programs, students are encouraged to exercise proper care in seeing to their personal safety and the safety of others. The institution is not responsible for any lost or stolen items. The following is a description of policies, rules and programs designed to inform students and employees about the prevention of crimes on campus:
 - a. Do not leave personal property unattended in any classrooms or on the clinic floor.
 - b. Report any suspicious persons to an institutional official.
 - c. Always try to walk in groups outside and around the school premises.
 - d. When waiting for a ride, wait indoors or within sight of other people.
 - e. Employees, staff, and faculty will close and lock all doors, windows and blinds and turn off lights when leaving a room.
 - f. The “Crime Awareness and Campus Security Act” is available upon request to students, employees and prospective students.
 - g. The school has no formal program, other than orientation, that disseminates this information. All information is available upon request.
 - h. Information regarding any crimes committed on the campus or parking lot will be available and posted in a conspicuous place within two (2) business days after the reporting of the crime and be available for sixty (60) business days during normal business hours, unless the disclosure is prohibited by law, would jeopardize the confidentiality of the victim or an ongoing criminal investigation, would jeopardize the safety of an individual, would cause a suspect to flee or evade detection, or would result in the destruction of evidence. Once the reason for the lack of disclosure is no longer in force, the institution must disclose the information. If there is a request for information that is older than sixty (60) days, that information must be available within two (2) business days of the request.
4. Campus law enforcement/security policies are as follows:

- a. The institution's officials have no powers of arrest other than the Citizens Arrest Law, and are required to call the correct agency or dial 911 in the event of a crime. The Citizens Arrest Law will be invoked only as a last resort, and after all other possibilities have been explored.
 - b. The institution does not employ campus security personnel but encourages both its students and employees to immediately report suspected criminal activity or other emergencies to the nearest available institutional official and/or in the event of emergency to directly contact local law enforcement or other emergency response agencies by dialing 911.
 - c. The institution currently has no procedures for encouraging or facilitating pastoral or professional counseling, other than that the student or employee is encouraged to seek such aid and may utilize sources on the posted Counseling Hotlines.
5. The institution does not permit the sale, possession or consumption of alcoholic beverages on school property and adheres to and enforces to all state underage-drinking laws. This institution also does not permit the possession, use or sale of illegal drugs by its employees and students and adheres to and enforces all state and Federal drug laws. The violation of these policies by students or employees may result in expulsion, termination and/or arrest. Information concerning drug and alcohol abuse education programs is included in this catalog.
 6. Sexual offenses/assaults on campus will be reported immediately to the school's official. The person who was victimized will be encouraged to seek counseling at a rape crisis center and to maintain all physical evidence until such a time as that person can be properly transported to a hospital or rape crisis center for proper treatment. This institution has zero tolerance for such assault.
 7. All incidents shall be recorded in the institution's "Incident Report" binder at the institutional official's office. The log includes the date, time, location, incident reported, and disposition of incident and the name of the person who took the report. The report must be entered in the log within two (2) business days of being reported to the school's official, unless that disclosure is prohibited by law or would endanger the confidentiality of the victim.

Information regarding sexual discrimination, including sexual harassment or sexual violence, may also be reported by anyone to: U.S. Department, Office for Civil Rights by email at ocr@ed.gov or at the addresses provided at the following website: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html> "Sexual harassment" is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature may constitute sexual harassment when: submission to such conduct is made either explicitly or implicitly as a term or condition of an evaluation of a student's academic performance, term or condition of participation in student activities or in other events or activities sanctioned by Cosmo Beauty Academy; submission to or rejection of such conduct by an individual is used as the basis for academic decisions or other decisions about participation in student activities or other events or activities sanctioned by [the School]; or such conduct otherwise has the purpose or effect of threatening an individual's academic performance; or creating an intimidating, hostile or offensive educational environment. Forms of sexual harassment include, but are not limited to, sexist remarks or behavior, constant offensive joking, sexual looks or advances, repeated requests for dates, unwelcome touching, promise of reward for sexual favors. Students, faculty or staff who experience sexual harassment should be encouraged to make it clear to the alleged offender that such behavior is offensive. However, failure to comply with this provision does not defeat the Institute's obligation to investigate the incident and take appropriate steps if sexual harassment has occurred. Sexual violence includes, among other conduct, domestic violence, dating violence, sexual assault, and stalking. These acts will not be tolerated at Federico Beauty Institute as such acts are inappropriate and create an environment contrary to the goals and mission of Federico Beauty Institute. Any such acts will be thoroughly investigated and will subject an individual to appropriate disciplinary sanctions and/or possible action by appropriate law enforcement agencies. It is the responsibility of all persons within The School community to work to ensure an educational environment free from sex discrimination. Violations of this policy may be grounds for disciplinary action under Cosmo Beauty Academy policies and procedures [cross reference the procedures applicable to students and employees utilized by the Cosmo Beauty Academy to investigate and discipline sexual discrimination (including sexual harassment and sexual violence) incidents. All students and staff of Cosmo Beauty Academy are expected to report incidents of sexual discrimination (including sexual harassment or sexual violence) to the Title IX Coordinator.

Gainful Employment Program Disclosure

The information below is being provided for each program at Cosmo Beauty Academy subject to gainful employment regulations enacted by the United States Department of Education.

COSMETOLOGY

OPEID + CIP Code + Level

04163400-12.0401-001

CIP Program Description

Cosmetology/Cosmetologist, General

Program Length in Months

10

RELATED OCCUPATIONS:

U.S. Department of Labor's (DOL) Standard Occupational Classification (SOC) code of the occupations for which this program prepares students:

39-5012 Hairdressers, Hairstylists, and Cosmetologists
 39-5093 Shampooers
 39-5091 Makeup Artists, Theatrical and Performance
 39-5092 Manicurists and Pedicurists
 39-5094 Skin Care Specialists
 25-1194 Vocational Education Teachers, Postsecondary
 11-9033 Education Administrators, Postsecondary
 41-2031 Retail Salespersons
 43-4051 Customer Service Representative

For more information on cosmetology, please visit: <http://www.onetonline.org/link/summary/39-5012.00>

COST:

Tuition and Fees	\$17,590.50
Books and supplies	\$ 1,572.00
Debt at Program Completion	YES

Number of students completing the program between (July 1, 2018 – June 30, 2019) = 29

Of the students who completed in (a), number of students completing with any student loan debt = 26

Median Federal student loan debt = \$7,972.00

Median Private student loan debt = \$0.00

Median Institutional finance plan debt = \$0.00

On time completion rate: 14%

Job placement rate: 76%

ESTHETICIAN

OPEID + CIP Code + Level	04163400-120409-001
CIP Program Description	Aesthetician/Esthetician and Skin Care Specialist
Program Length in Months	7

RELATED OCCUPATIONS:

U.S. Department of Labor's (DOL) Standard Occupational Classification (SOC) code of the occupations for which this program prepares students:

39-5094 Skin Care Specialists
 39-5091 Makeup Artists, Theatrical and Performance
 25-1194 Vocational Education Teachers, Postsecondary
 11-9033 Education Administrators, Postsecondary
 41-2031 Retail Salespersons
 43-4051 Customer Service Representative

For more information on Esthetician, please visit: <http://www.onetonline.org/link/summary/39-5094.00>

COST:

Tuition and Fees	\$8,095.00
Books and supplies	\$1,385.00
Debt at Program Completion	YES

Number of students completing the program between (July 1, 2018 – June 30, 2019) = 12

Of the students who completed in (a), number of students completing with any student loan debt = 10

Median Federal student loan debt = \$3,814.00

Median Private student loan debt = \$0.00

Median Institutional finance plan debt = \$0.00

On time completion rate: 0%

Job placement rate: 58%

MANICURIST

OPEID + CIP Code + Level

04163400-12.0410-001

CIP Program Description

Nail Technician/Specialist and Manicurist

Program Length in Months

3

RELATED OCCUPATIONS:

U.S. Department of Labor's (DOL) Standard Occupational Classification (SOC) code of the occupations for which this program prepares students:

39-5092 Manicurists and Pedicurists

25-1194 Vocational Education Teachers, Postsecondary

11-9033 Education Administrators, Postsecondary

41-2031 Retail Salespersons

43-4051 Customer Service Representative

For more information on manicurist, please visit: <http://www.onetonline.org/link/summary/39-5092.00>

COST:

Tuition and Fees

\$2,738.50

Books and supplies

\$550.00

Debt at Program Completion

NO

Number of students completing the program between (July 1, 2018 – June 30, 2019) = 28

Of the students who completed in (a), number of students completing with any student loan debt = 0

Median Federal student loan debt = \$0.00

Median Private student loan debt = \$0.00

Median Institutional finance plan debt = \$0.00

On time completion rate: 17%

Job placement rate: 86%

Cosmo Beauty Academy Organization and Management Information

Location: Class session at:
3500 Fulton Avenue
Sacramento, CA 95821

Cosmo Beauty Academy is owned and operated by
COSMO ACADEMY, INC.
(916) 779-0143
www.cosmobeautyacademy.edu

CEO.....Lydia Chung

Controller/CFO.....William Ng

Marketing Director.....William Ng

Administrator.....Alejandra Garcia

Admissions Officer.....Annet Garcia

Financial Aid Officer.....Ana Karen Silva

Instructors

Paula Gabaldon	Cosmetology License Cosmetology Instructor Instructor
Cristian Vega	Cosmetology License Cosmetology (Spanish) Instructor
Latasha Hunter	Esthetician License Esthetician Instructor
Claudia Iturrizaga	Esthetician License Esthetician Assistant
Blanca Magallon	Cosmetology License Manicurist License Manicurist Instructor
Ebony Piper	Manicurist License Manicurist Instructor
Martha Hirschfield	Manicurist License Manicurist Instructor Cosmetology License
	Cosmetology License Cosmetology Instructor Instructor